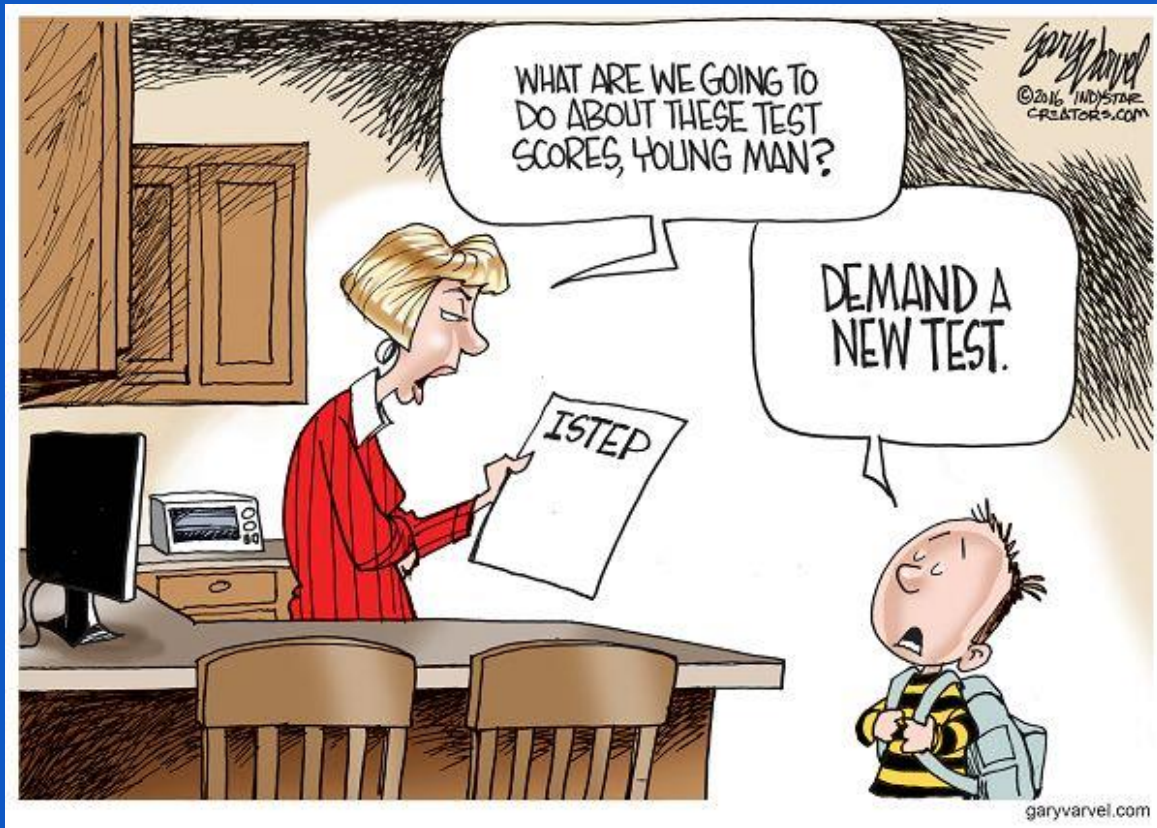




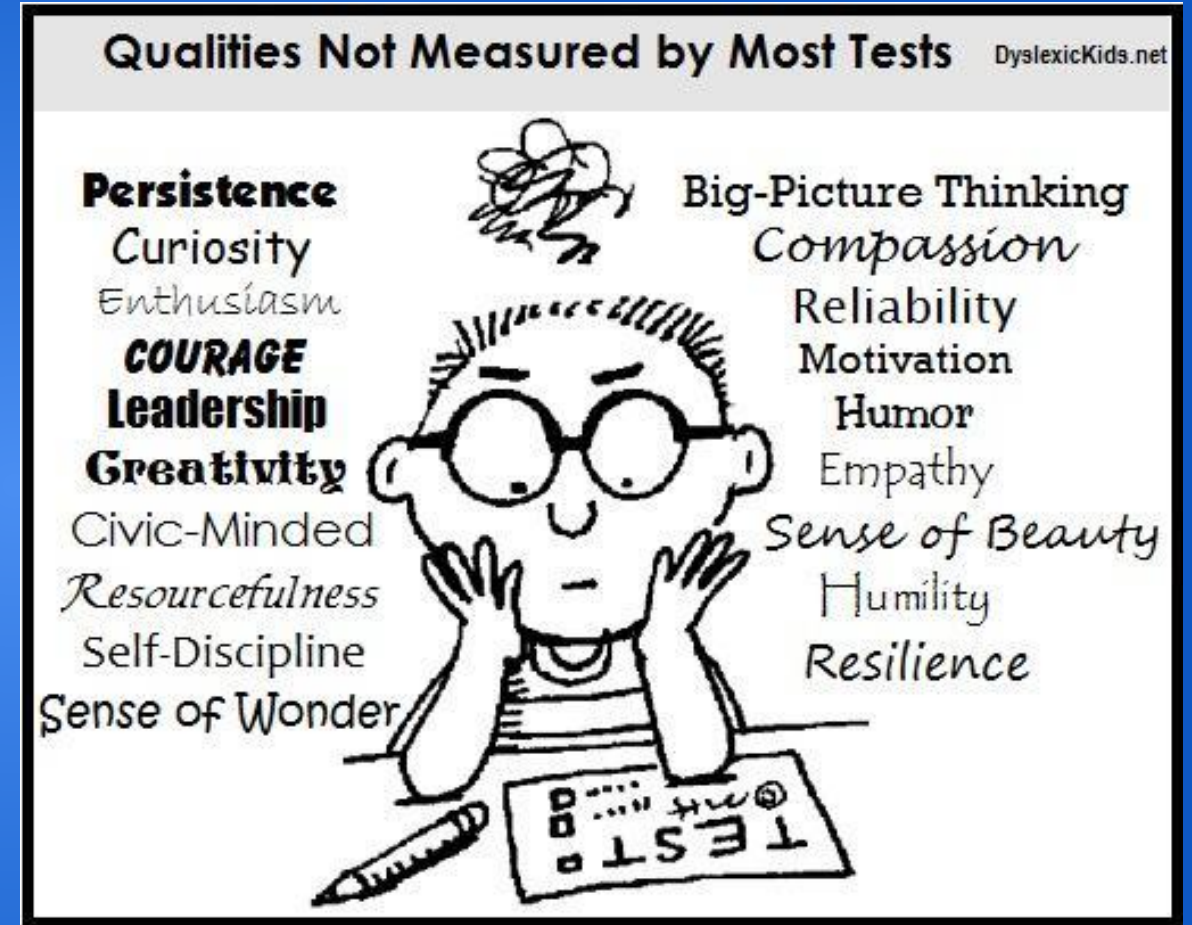
# 2<sup>nd</sup> Annual State of the Schools Address

Delivered to the Muncie & Delaware County  
Chamber of Commerce  
October 26, 2016



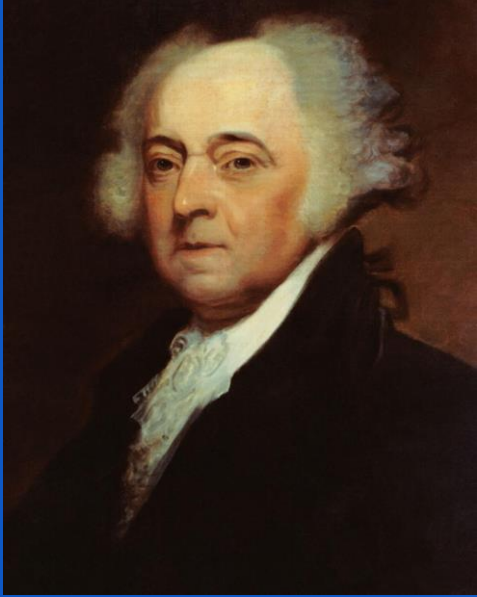


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<http://editorialcartoonists.com/cartoon/display.cfm/147610/>



Retrieved from:  
<https://sbloom2.wordpress.com/2014/03/21/bad-to-worse/>





The whole people must take upon themselves the education of the whole people and be willing to bear the expenses of it. There should not be a district of one mile square, without a school in it, not founded by a charitable individual, but maintained at the public expense of the people themselves.

*John Adams, Defence of the Constitutions of Government of the United States of America, 1787*



I believe that free and quality education should be available to everyone, and that our teachers and staff should be recognized and rewarded for their commitment to student success. Public Education can certainly mold young people into productive members of society. I believe it worked for me!

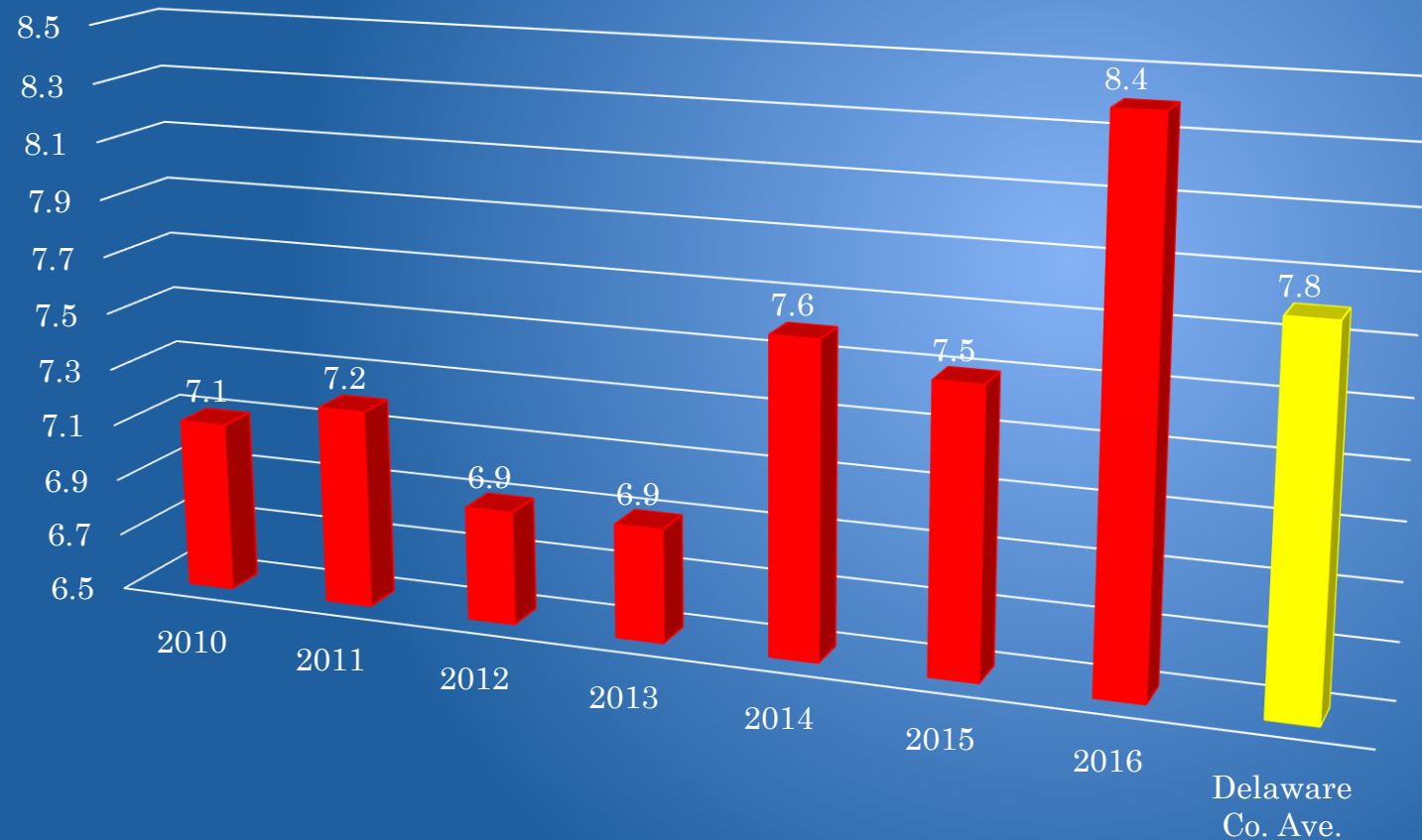
*Dr. Terry Whitt Bailey*  
*Breakfast, 10/2/2015*

# Scope of MCS

- Serve children from age 3 to 22 and adults working towards a HS diploma
- 5650 Traditional Students
- 597.5 Permanent Staff (24% reduction)
  - Administrators 33 (9% reduction)
  - Faculty 415.5 (8% reduction)
  - Non-certified Staff 149 ( 43% reduction)
- Fifteen Locations
  - Nine Elementary Schools (PK-5)
  - Two Middle Schools (6-8)
  - Muncie Central High School (9-12)
  - Muncie Area Career Center (9+)
  - Youth Opportunity Center (6-12)
  - Camp Adventure



# Minority Employment





## Muncie Community Schools Receives NAACP Education Award



**Muncie, IN** On September 16<sup>th</sup>, the Education Award was presented to Muncie Community Schools in recognition of their ongoing commitment to providing diversity training to MCS staff and developing and supporting diverse programs to enhance the educational opportunities for students.

In addition to recognizing local leaders for their service, the banquet celebrated the achievements of America's oldest and largest civil rights organization.



From MCS Press Release, September 29, 2016

# NMS teacher, Steve Spradlin, awarded BBF Teaching Excellence Award for 2016



Retrieved from: [www.MuncieJournal.com](http://www.MuncieJournal.com)



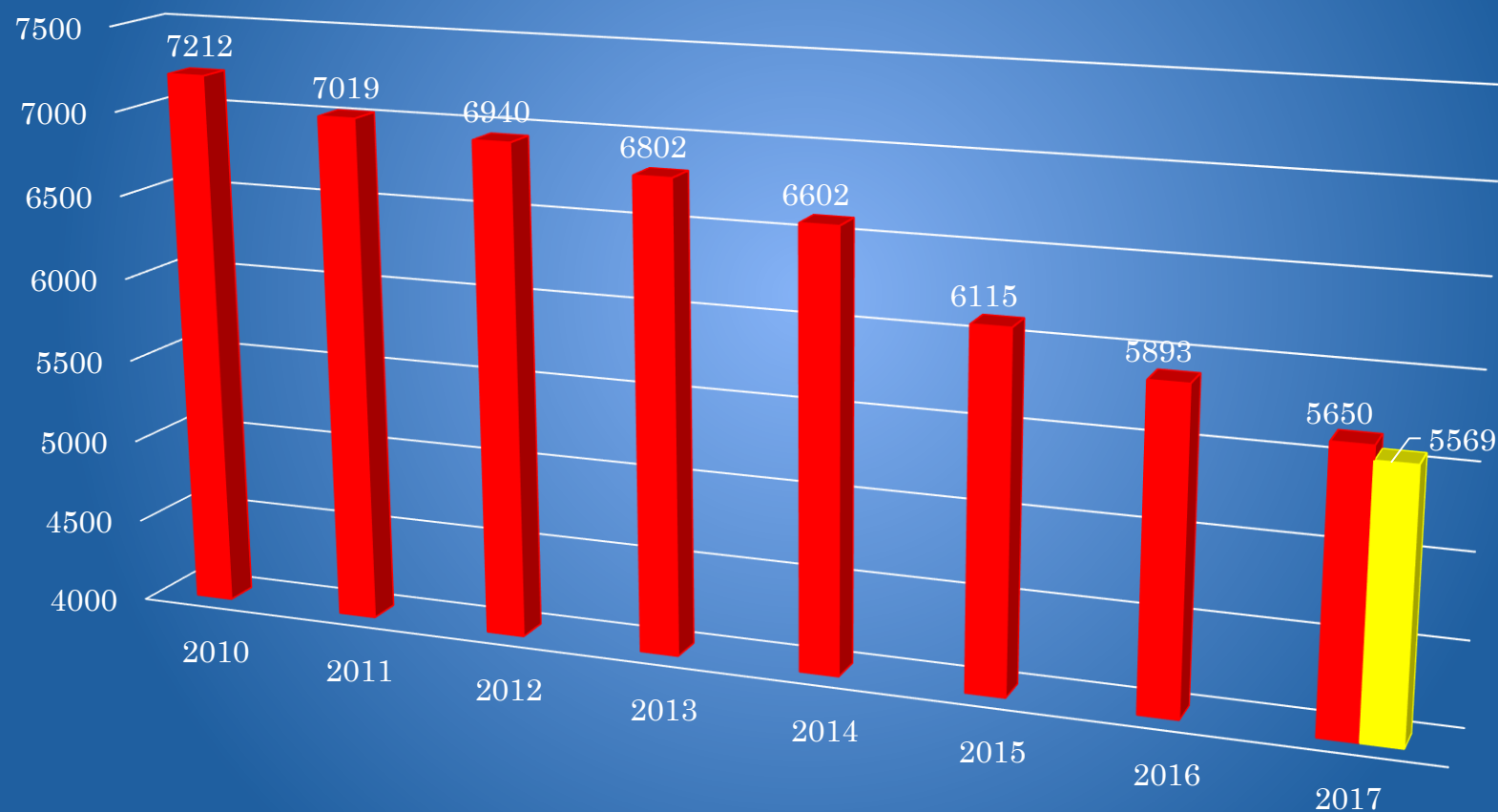
# Employee Wellness

- Wellness Council of Indiana recognized MCS as a 3-Star Achieve Well company
- This assisted the Chamber in earning recognition for Delaware County as an Indiana Healthy Community



# Enrollment

## *Based upon Fall Reporting*



Yellow bar shows projected enrollment from Mike Reuter's financial projections 3/2016



# Student Demographics

- Breakdown by Ethnicity
  - 20% Black/Non-Hispanic
  - 12.8% Hispanic
  - 62.4% White/Non-Hispanic
  - 3.7% Multiracial
  - 1.1% Other
- 22% of Students with an IEP (Unduplicated Count 12/2015 numbers)
  - 230 Severe Disabilities
  - 581 Mild Disabilities
  - 800 Speech/Language Disabilities
- 1% of Children who are English Language Learners
- 74.6% Percent of Students on Free or Reduced Lunch

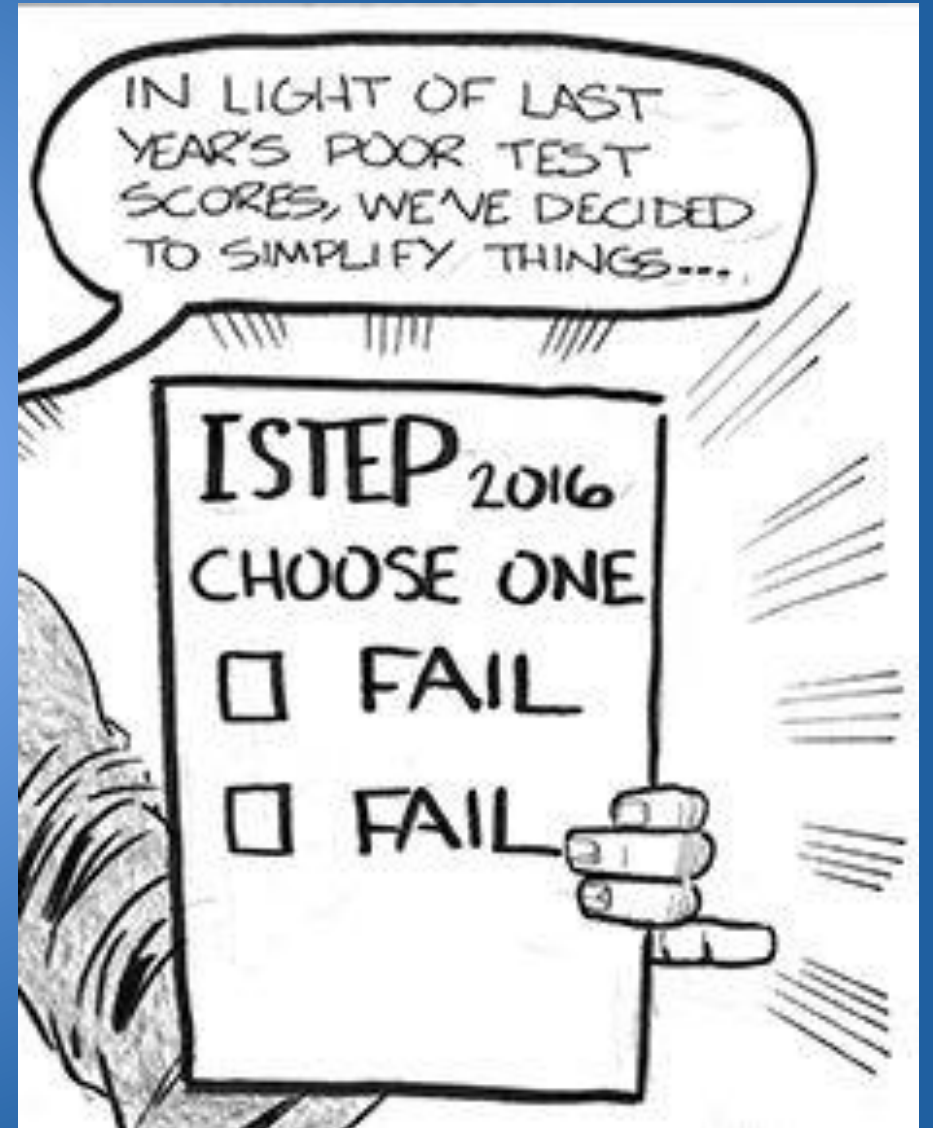




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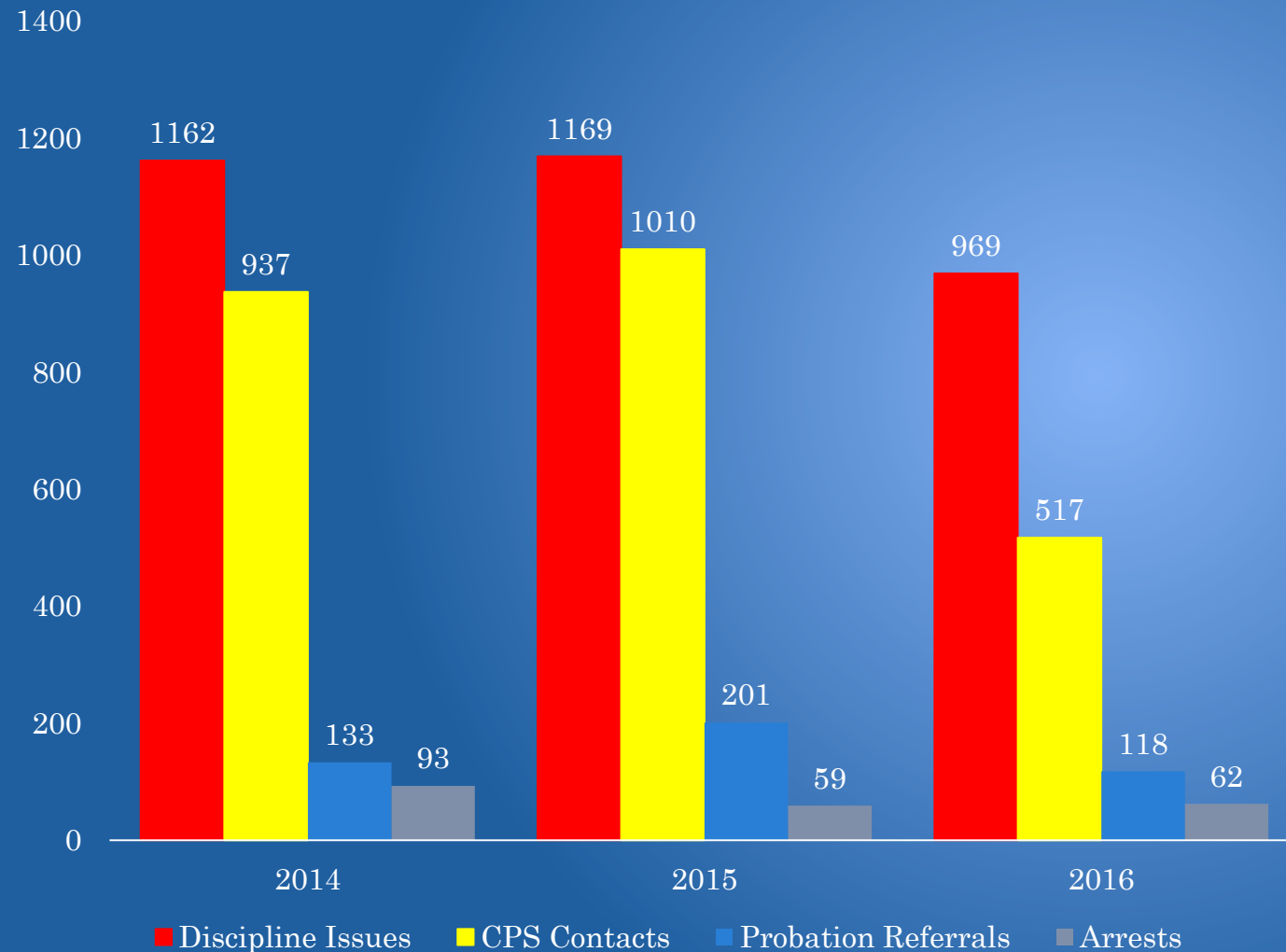
<http://www.indystar.com/story/opinion/columnists/varvel/2015/12/15/cartoonist-gary-varvel-mcgraw-hill-istep-test-scores/77372626/>

Retrieved from: [http://kokomoperspective.com/kp/pence-s-new-istep-plan/article\\_b4179408-b8a7-11e5-93cd-ab6afb1a61e4.html](http://kokomoperspective.com/kp/pence-s-new-istep-plan/article_b4179408-b8a7-11e5-93cd-ab6afb1a61e4.html)





# Student Discipline Issues



Overall MCS discipline incidents were down over 20% last year

Juvenile Court referrals were down 42% for the same period

First decrease in several years

# Food Service Improvements

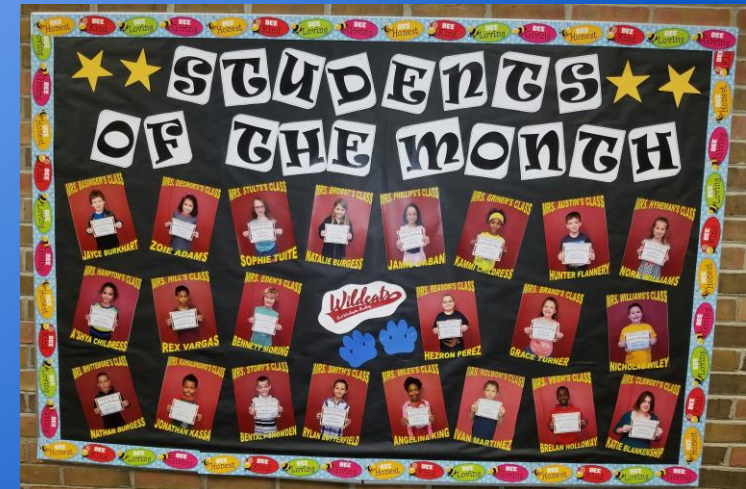
- In partnership with Chartwells, our food service provider:
- We have increased the number of lunches served by about 1800 per month.
- Paid lunches are up 25% and paid breakfasts are up 146% from the same time last year.
- We have implemented Universal Breakfast for K-8 students.
- Food service is now operating in the black for the first time in years







# Academic Programming



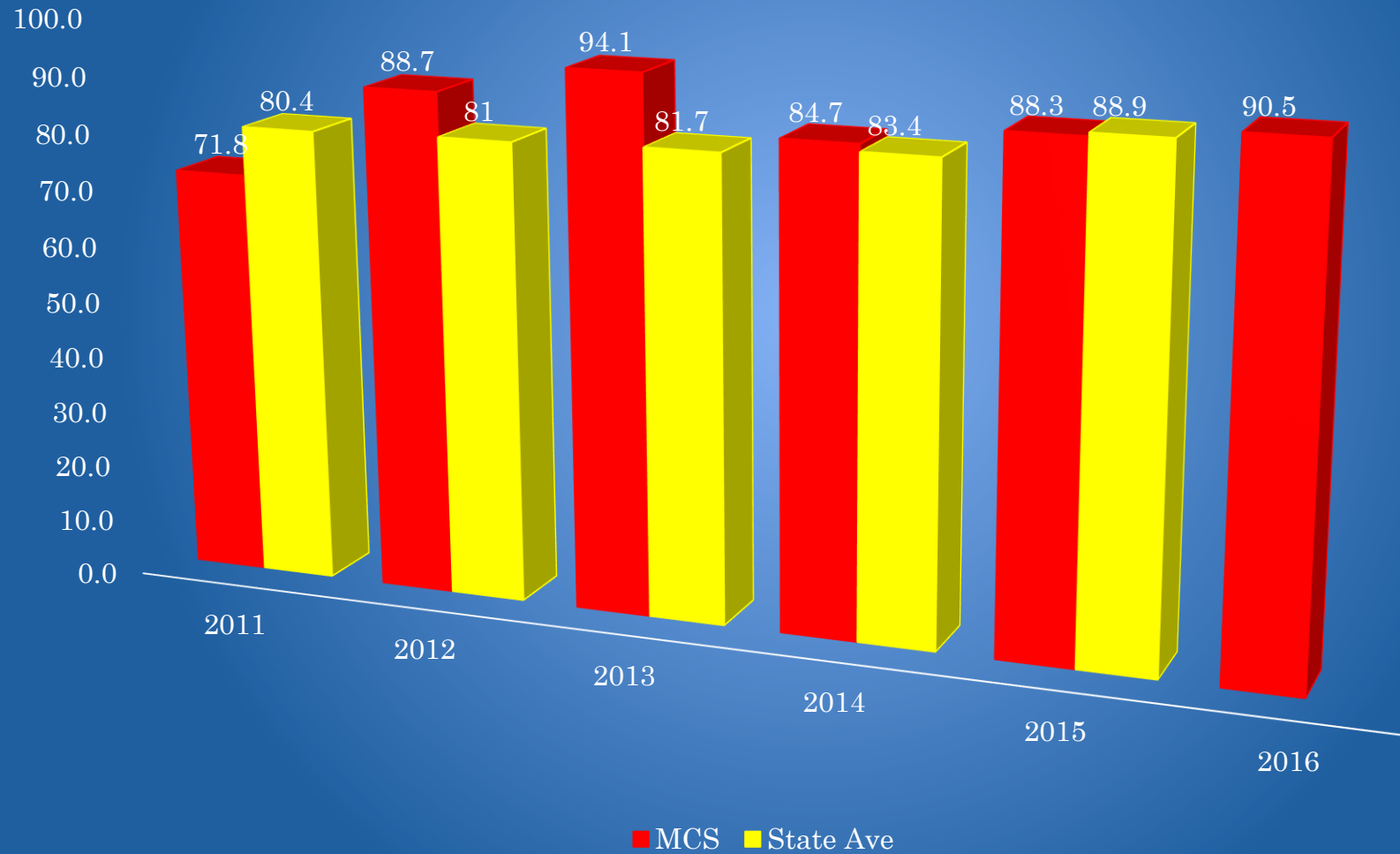


# Graduation Walk at Mitchell

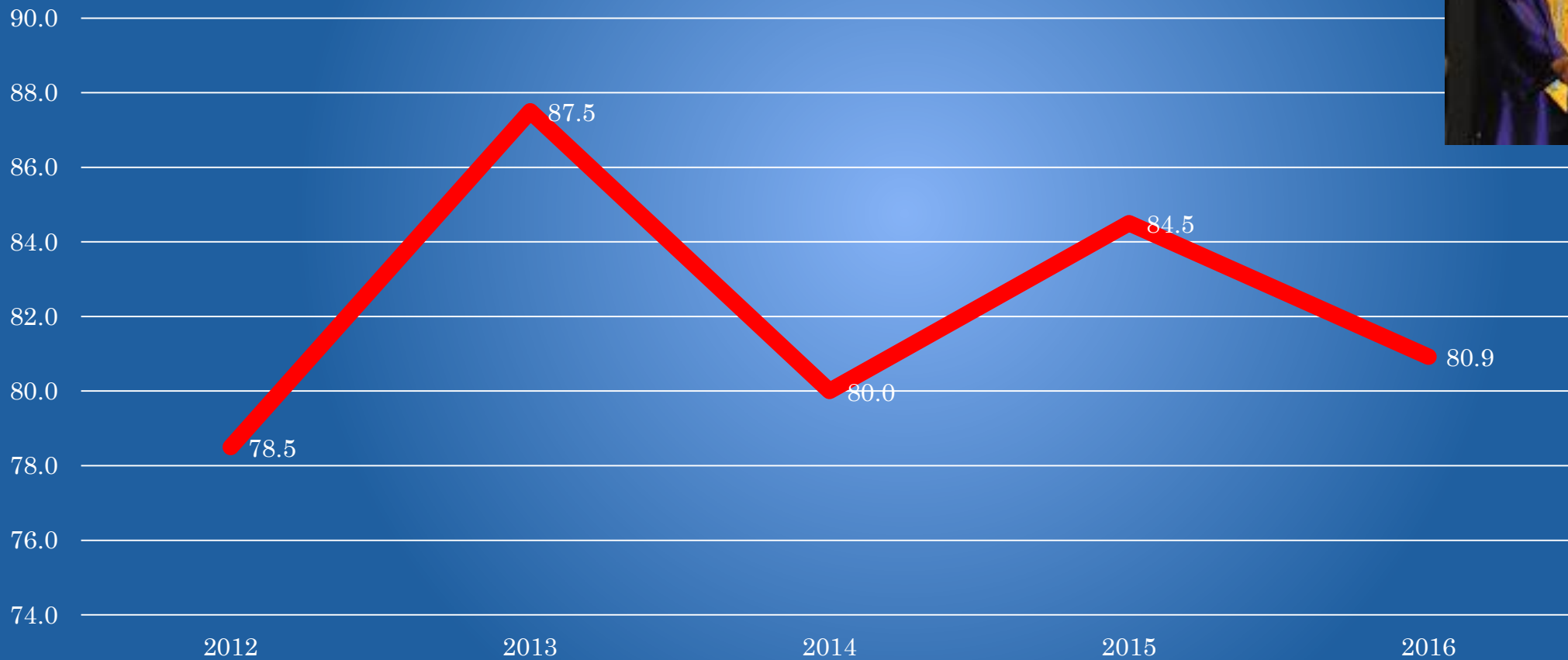




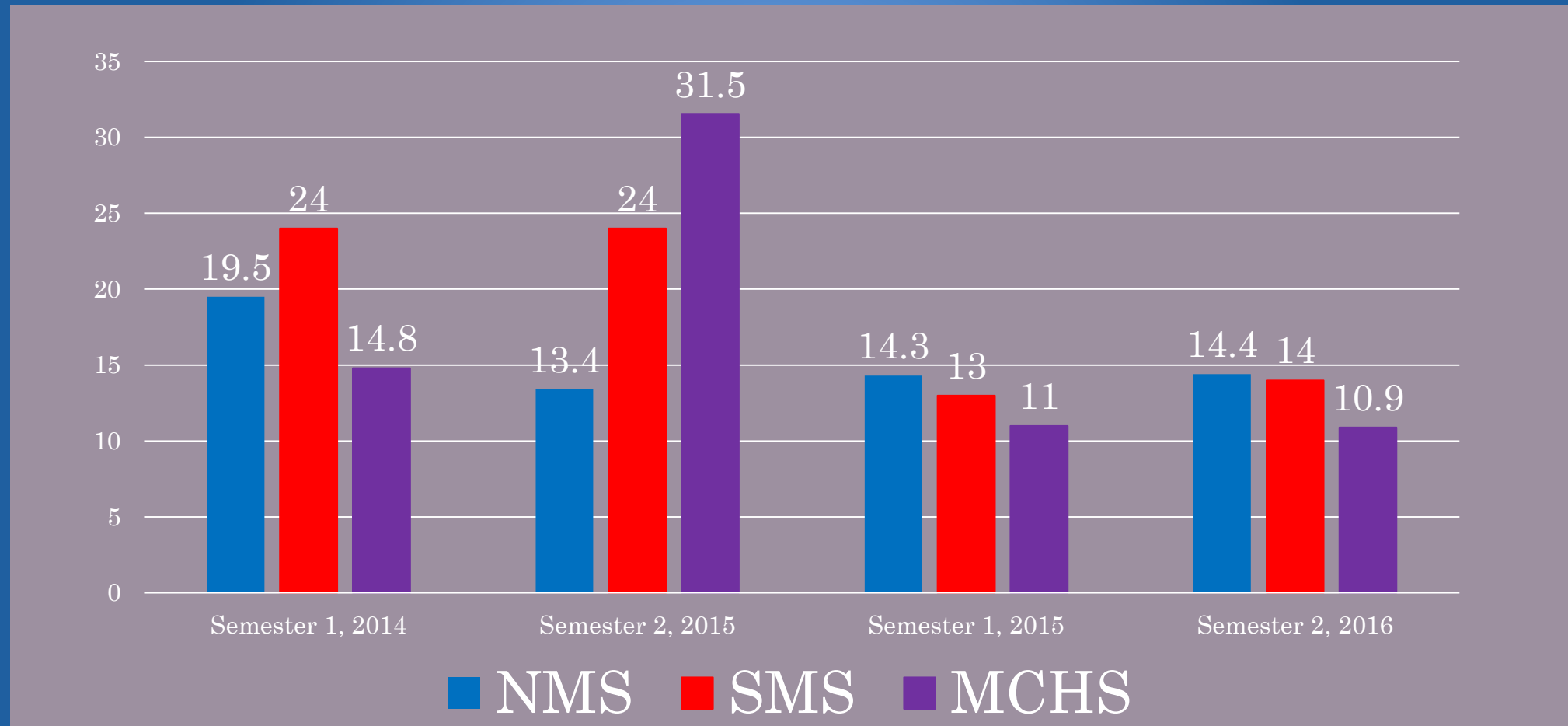
# Graduation Rates



# College Matriculation Rate

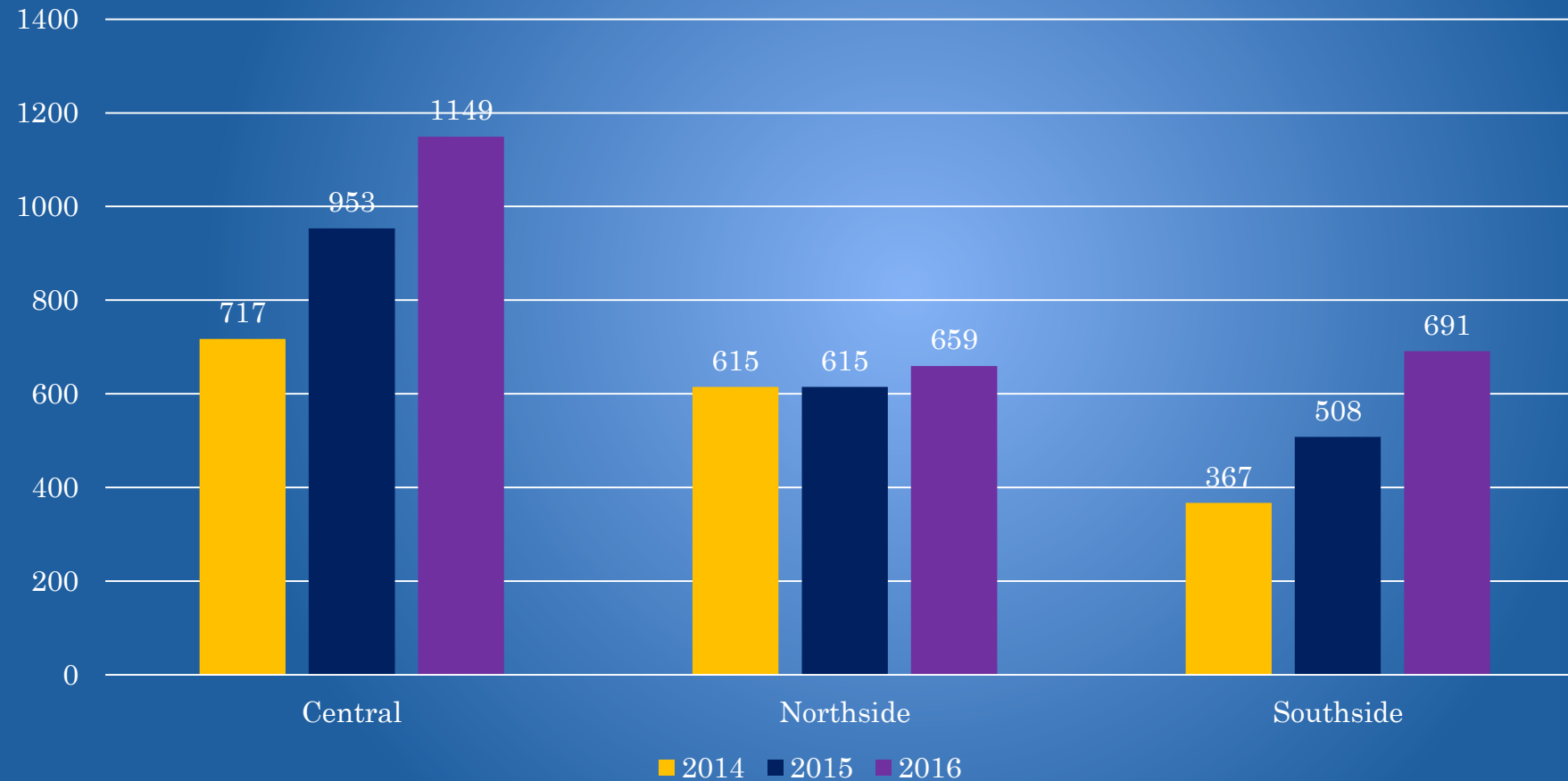


# Failure Rates at the Secondary Level





# Secondary Extra Curricular Participation



# Athletics

- Overall MCHS record for 2016 ~ 237 - 188
- 546 student athletes at MCHS last year
- Volleyball Team - NCC Champs for the 4th year in a row  
22nd over all since 1990

Wes Lyon was named NCC Volleyball Coach of the Year

State Finalists:

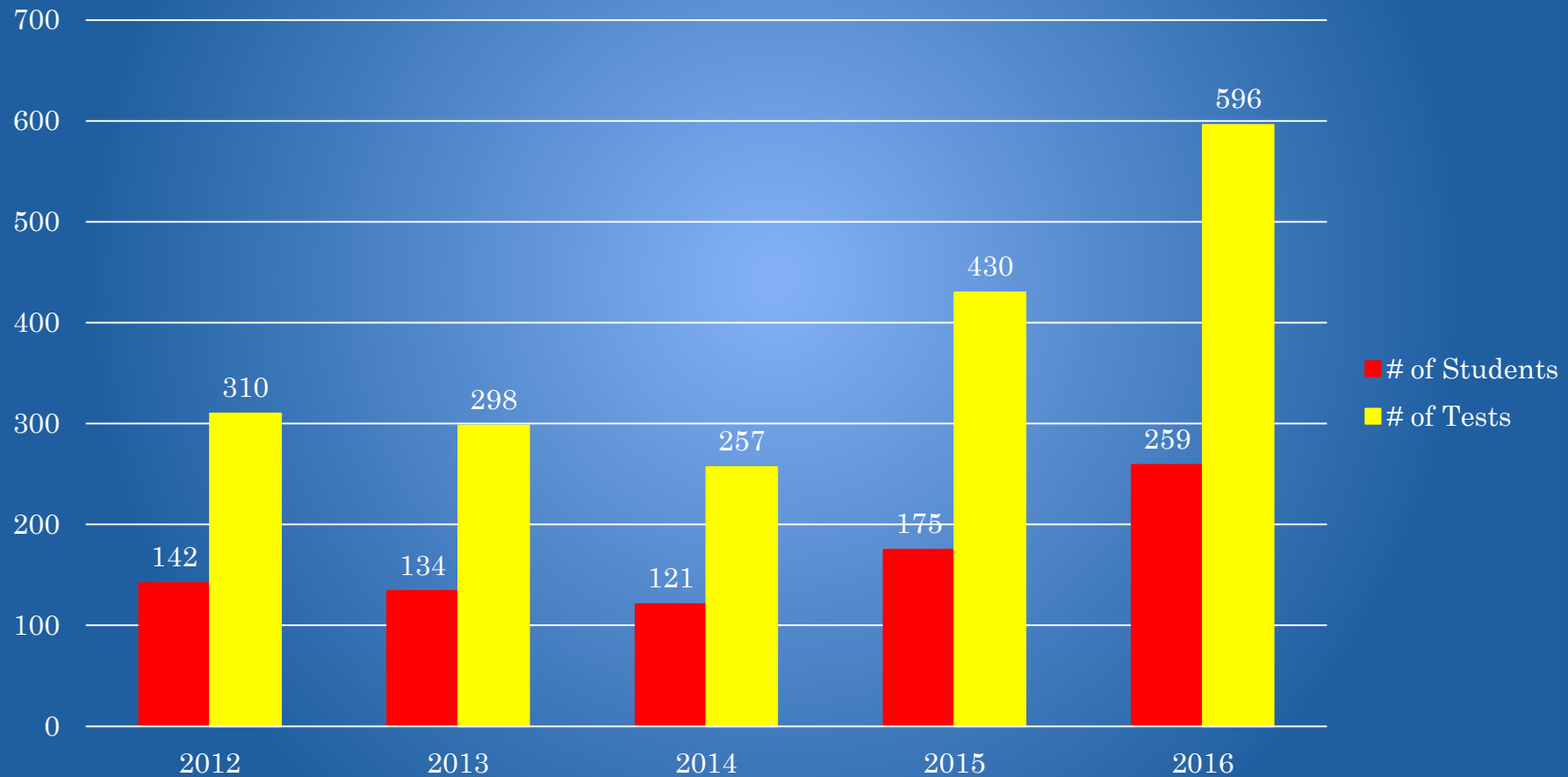
Boys Swimming - Lukas Bradford, Clark Tinder, Chase Clasby, Zach Terrill, Alec Hale were state finalists.

Girls Track - Allayah Barnes - State finals in the 100M Hurdles finishing in 10th place.

Boys Golf - Keegan Bronnenberg finished tied for 6th at the IHSAA State Meet shooting a 2 day total of 144. Keegan was also named the IHSAA Mental Attitude Award winner in Boys Golf.

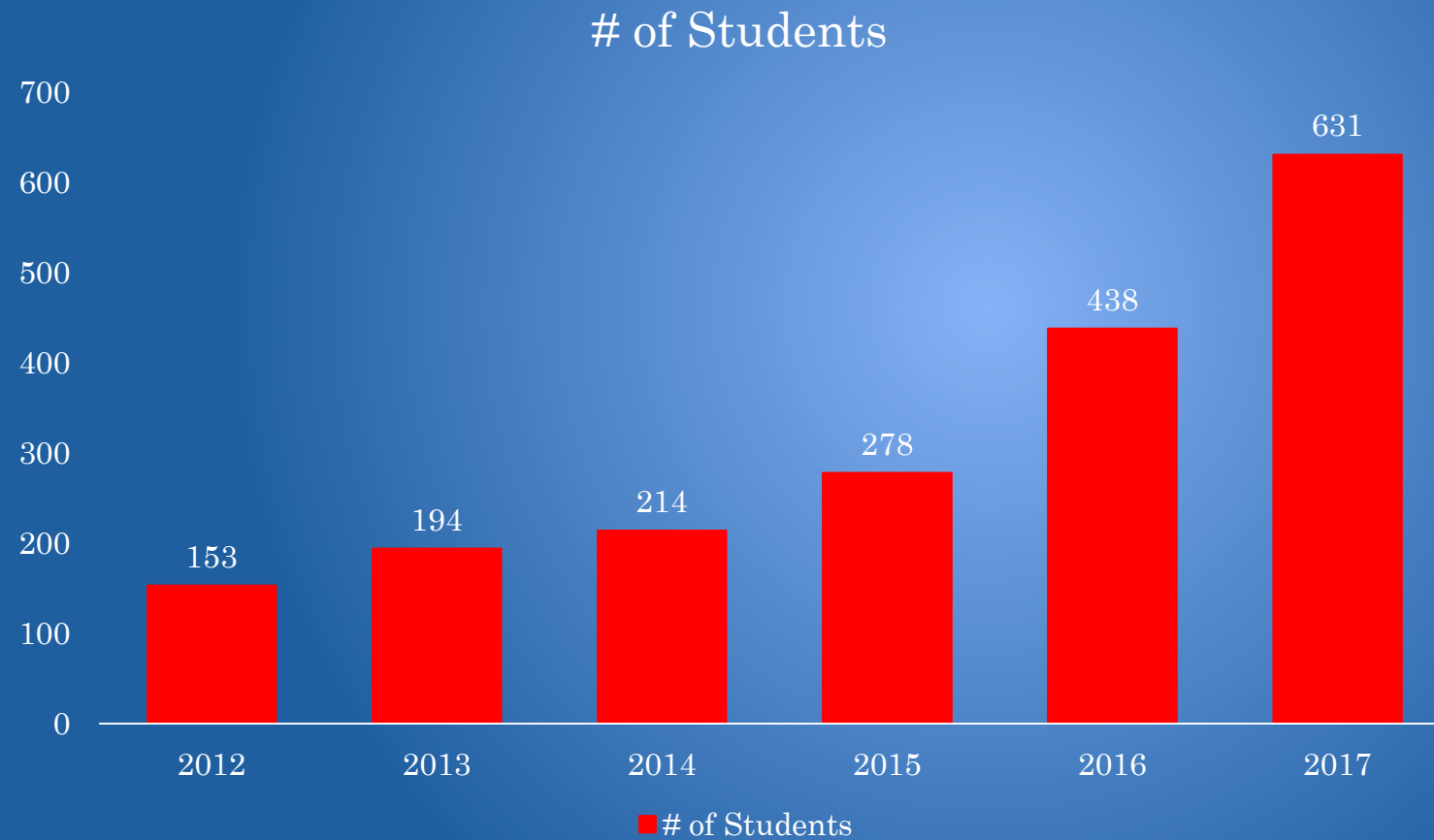


# Advanced Placement Participation





# Dual Credit



# Dual Credit

- The Early College Program being conducted in partnership with Ivy Tech will allow MCHS students to graduate with a high school diploma and *an associate's degree*.
- First Central graduates with an Ivy Tech associates will graduate in 2018.



Number of  
students taking  
AP exams is up  
82% over the past  
five years

Number of  
students in  
dual-credit  
courses is up  
412% over the  
past five years





# Muncie Area Career Center (MACC)

- Currently serves 360 students from MCS and 10 other school corporations in Vocational and Technical courses from Delaware, Blackford and Randolph Counties
- Adult Education Program
- Serves Blackford, Delaware and Randolph Counties
- 630 adult learners were enrolled during SY 2016
- About 275 were served directly at the MACC
- 110 Students earned a High School Equivalency Certificate (HSE) last year



# MACC Certification Programs

*MACC Program students have earned  
198 Industry Standard Certifications last year*

Automotive Service Excellence (ASE)

MSSC Certifications: Safety, Quality Practices & Measurement, Manufacturing Processes and Production, and Maintenance Awareness

HVAC Excellence

Home Builders Institute (HBI) Carpentry

American Welding Society (AWS)

Pre-PAC Certification (Pre-Professional Assessment and Certification)

CompTIA IT Fundamentals

Indiana Certified Nursing Assistant (CNA)

State Board of Cosmetology

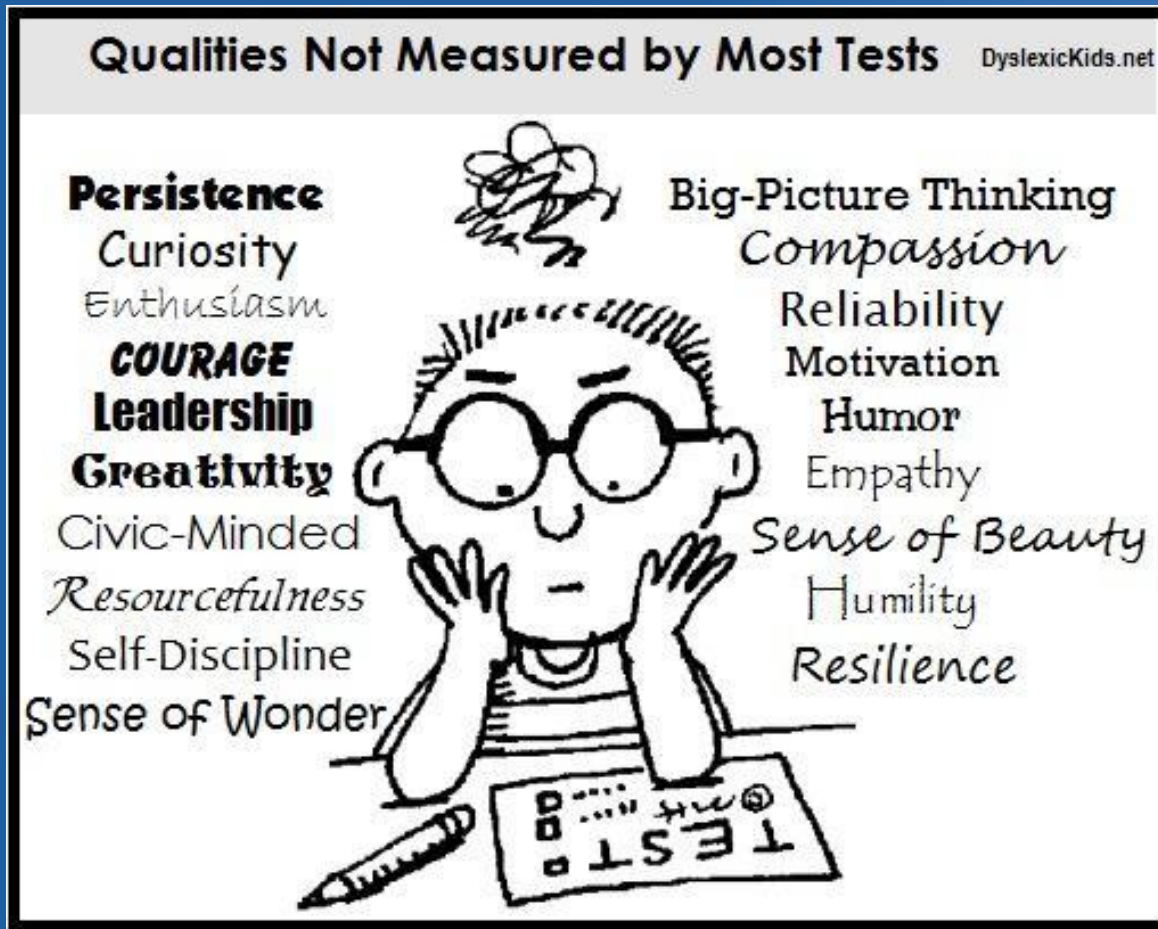
First Responders Certification

Project Lead The Way End-of- Program Certification Assessments

WorkKeys Certification (ACT measure of workplace competencies)







Retrieved from:  
<https://sbloom2.wordpress.com/2014/03/21/bad-to-worse/>

Retrieved from: [http://kokomoperspective.com/kp/pence-s-new-istep-plan/article\\_b4179408-b8a7-11e5-93cd-ab6afb1a61e4.html](http://kokomoperspective.com/kp/pence-s-new-istep-plan/article_b4179408-b8a7-11e5-93cd-ab6afb1a61e4.html)





# Some Elementary Initiatives

- Positive Behavior Interventions & Supports (PBIS) is being implemented in all of our schools
- Expanded Learning Program (ELP) K-5 at EWA provides accelerated and enriched gifted education for students identified as academically gifted. Intentional movement to include more computer science activities for these students.
- MP3 Program that is led by BSU professors in conjunction with building leaders. This program allows aspiring educators to learn about education in the context of the whole community in which the children live.
- Participate with BSU's Teachers' College as Professional Development Schools; applying to turn Sutton into a STEM School
- Kindergarten Readiness programing was expanded this year in partnership with BY5
- Planning to add two MCS preschool classrooms by January 1, 2017; Partnering with Huffer to expand their pre-school enrollment
- Investigating the implementation of a bilingual immersion program to begin in the fall of 2017 (English/Spanish)
- Looking at alternative calendar models for the future

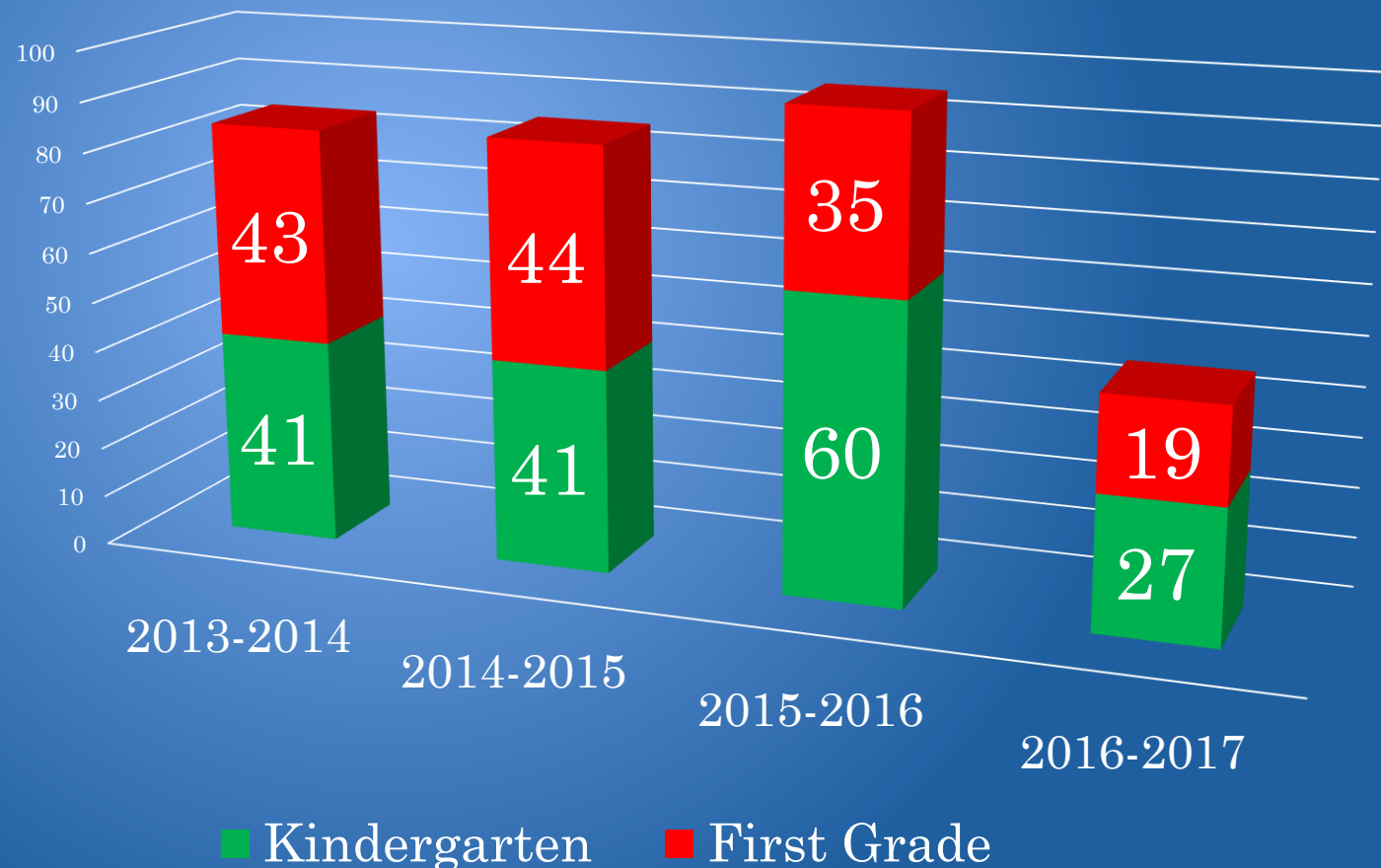


# MCS Kindergarten and First Grade Retention Data

Added a summer school remediation opportunity for K & 1 students who would have otherwise been retained

81% of those students advanced to the next grade

We plan to include 2<sup>nd</sup> grade next summer





# Middle Schools

- Offer gifted STEM program which teaches across subject matter boundaries
- SWAGGER Recovery Alternative School expanded to add PASSPORT at NMS & an alternative school opportunity at Central as well
- GearUP Grant partnership with Purdue to begin to provide college readiness support for MS students
- Chromebook pilot implemented at each MS
- ICE Basketball League expanded to include girls in 2016
- Family friendly food pantry in place at SMS
- PTO was established at NMS last year





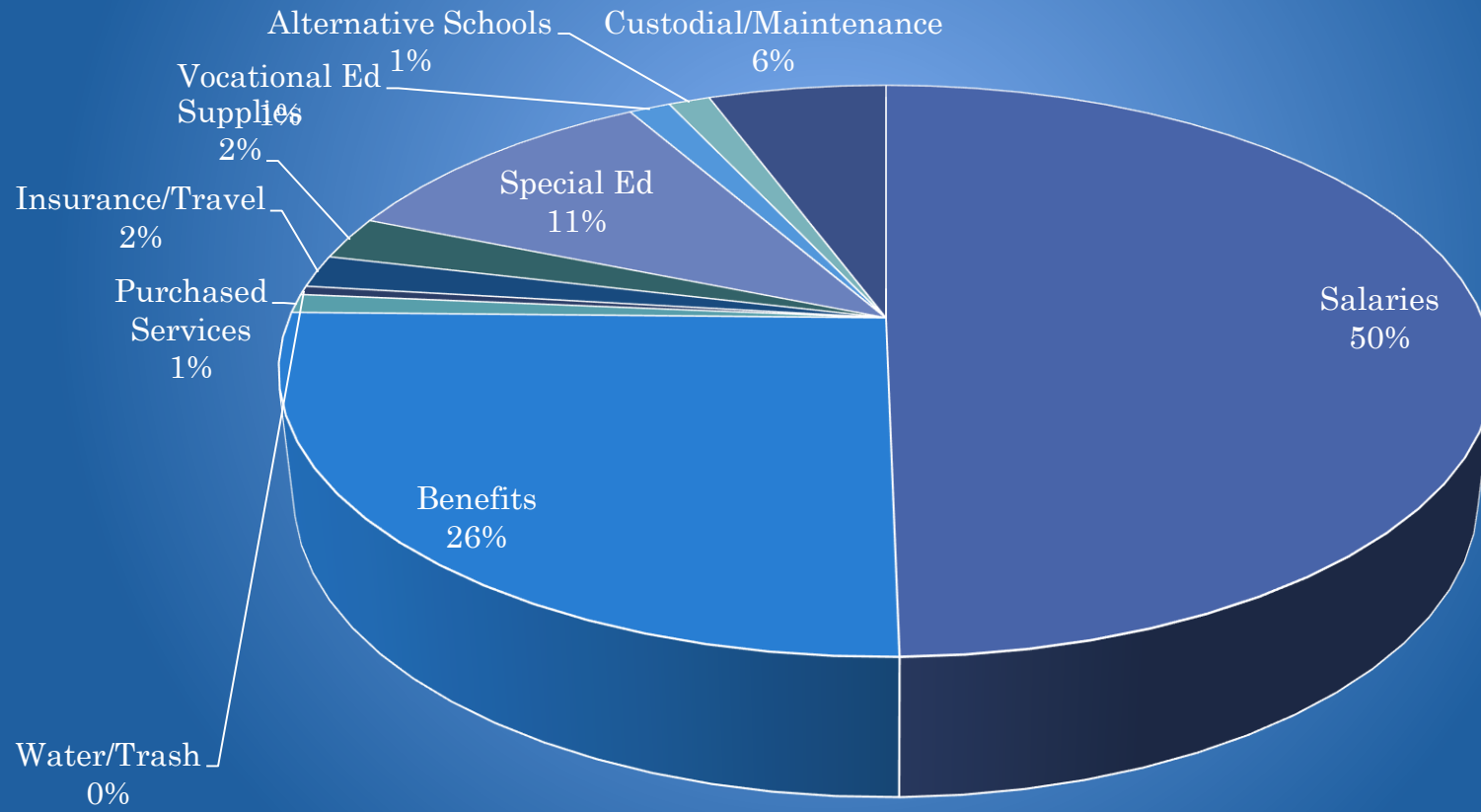


# Finances & Facilities



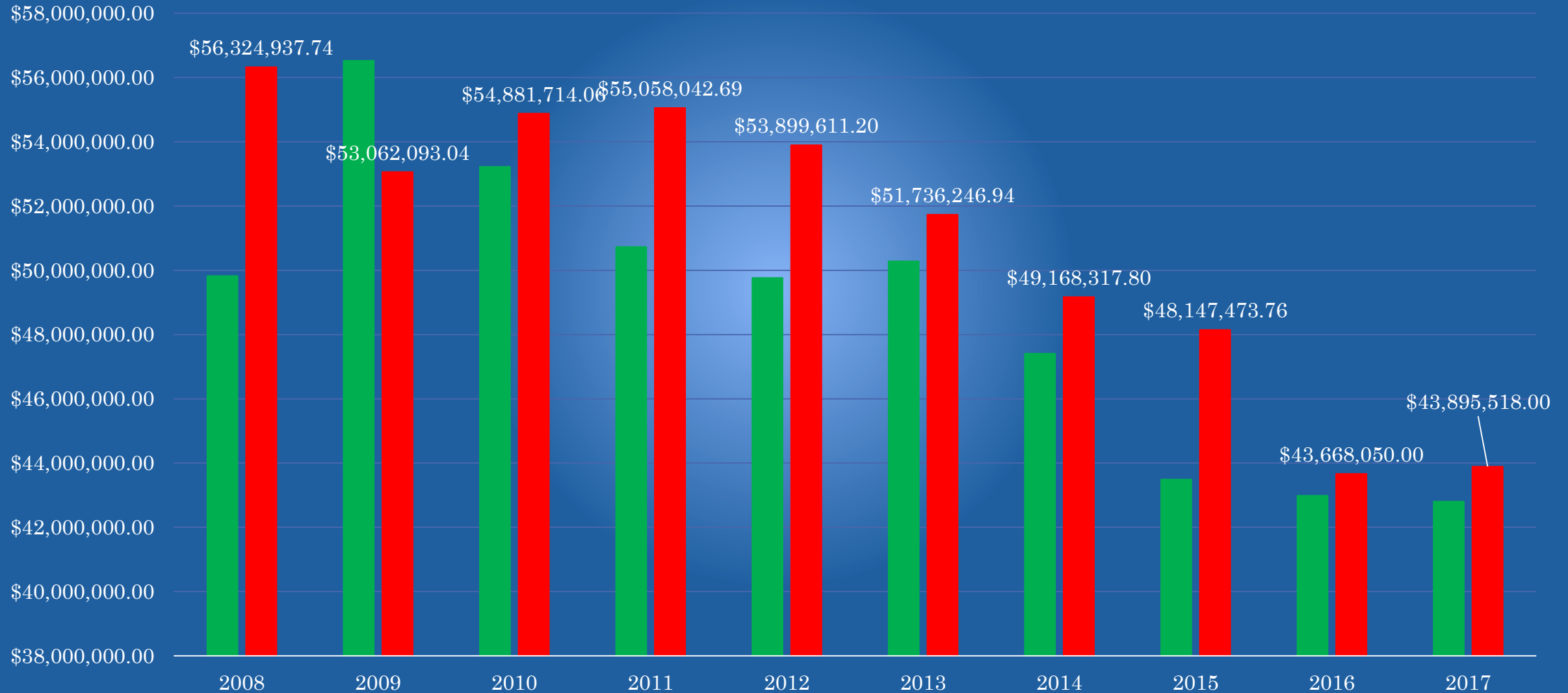
Indiana Department of Education and  
State Board of Accounts have requested  
that MCS develop and implement a  
deficit reduction plan in April 2016

# General Fund Expenses by Type

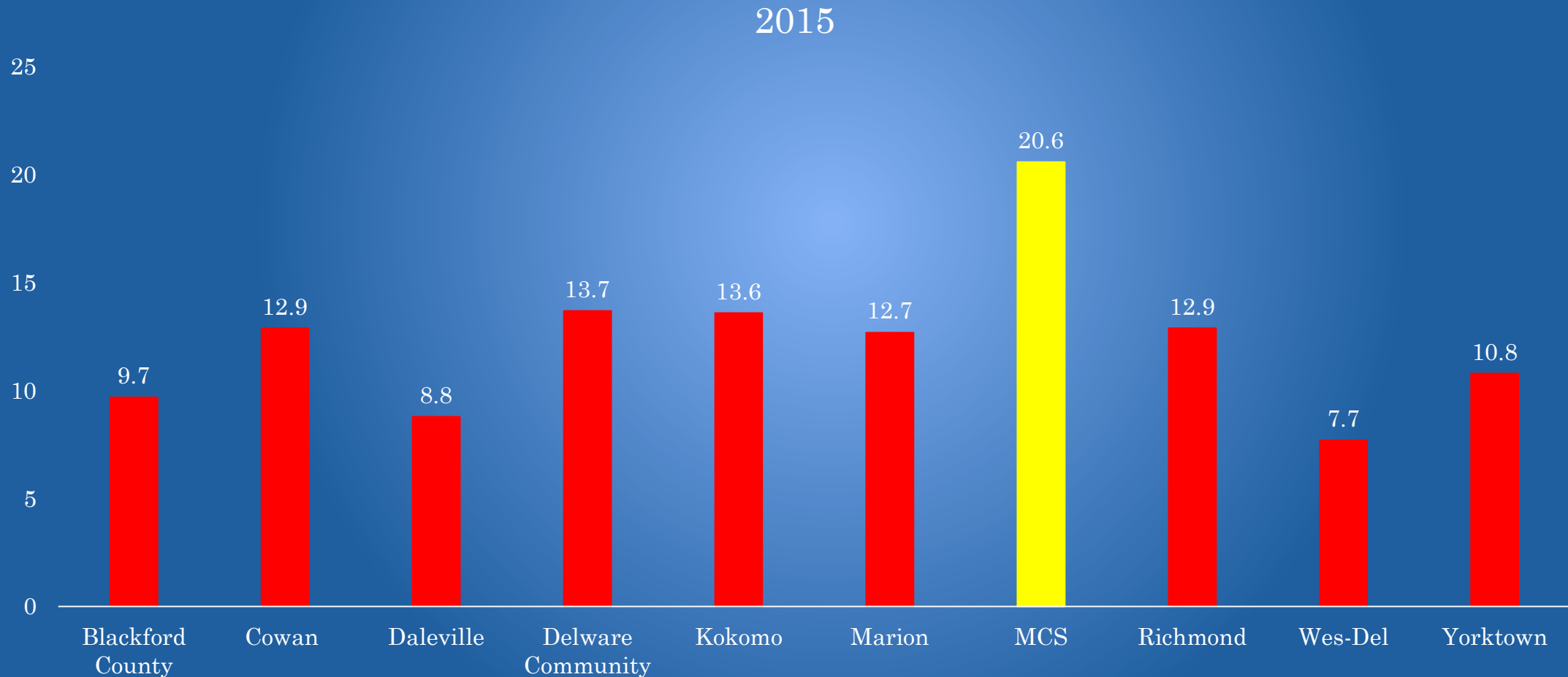




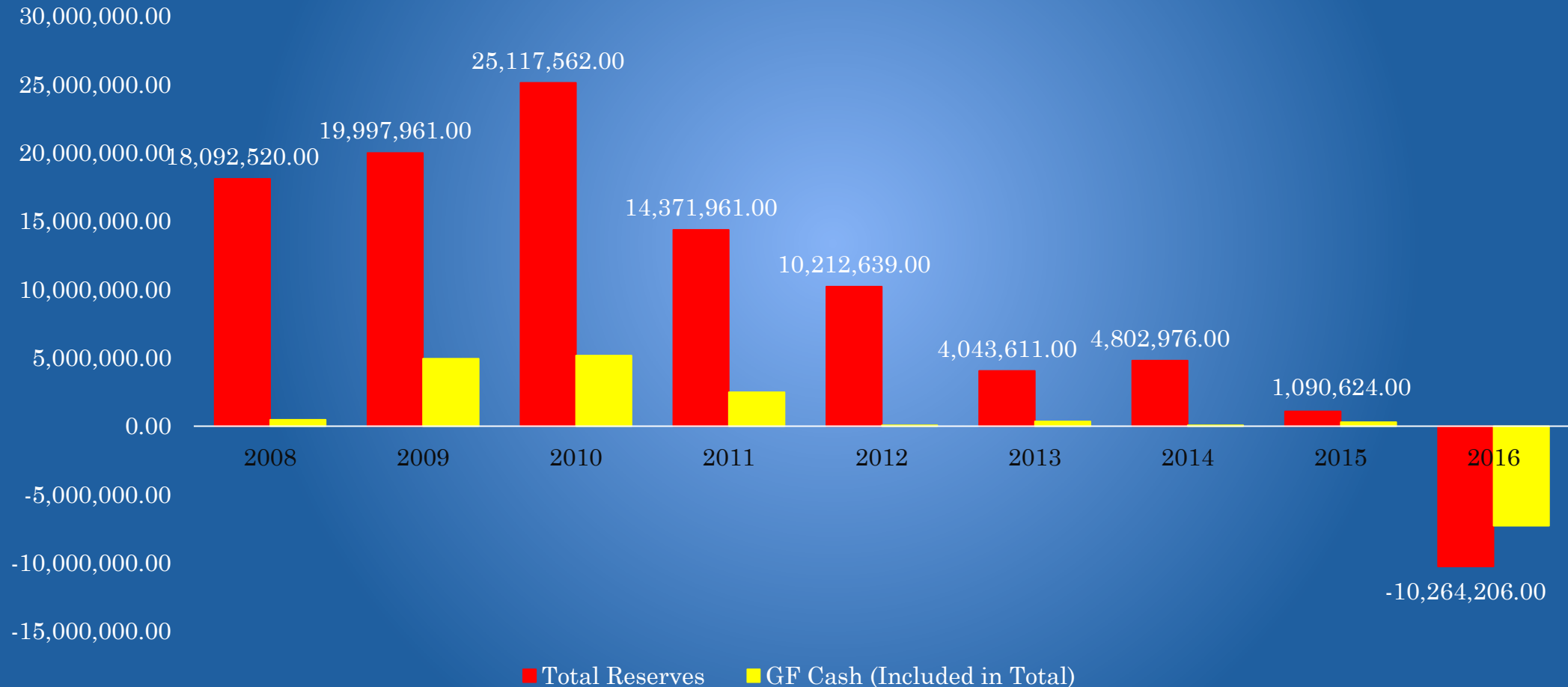
# Finances: Calendar Year; General Fund Revenue v. Expenses



# Health Insurance Benefit Costs as % of State Funding



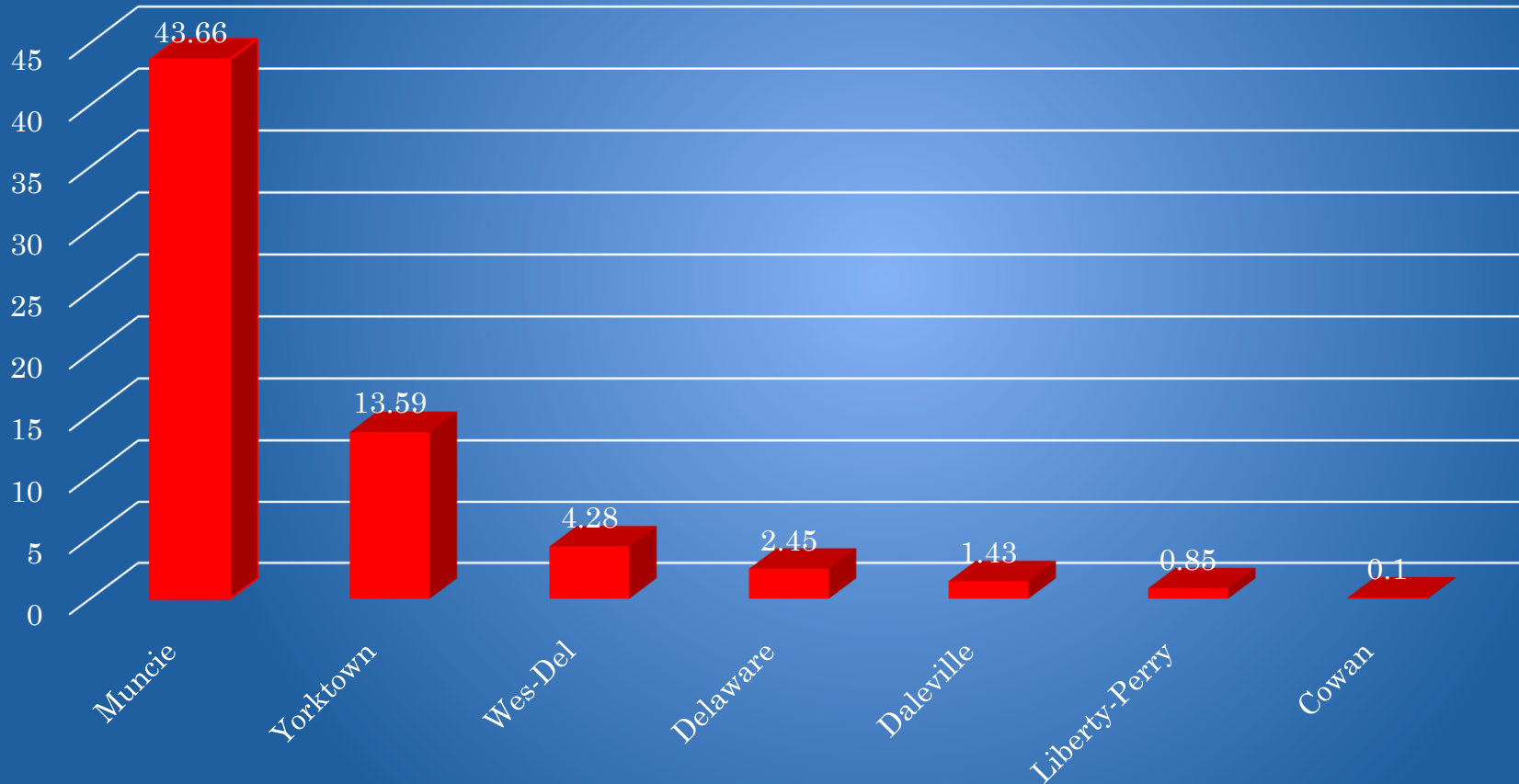
# EOY Operating Balances & Cash Reserves



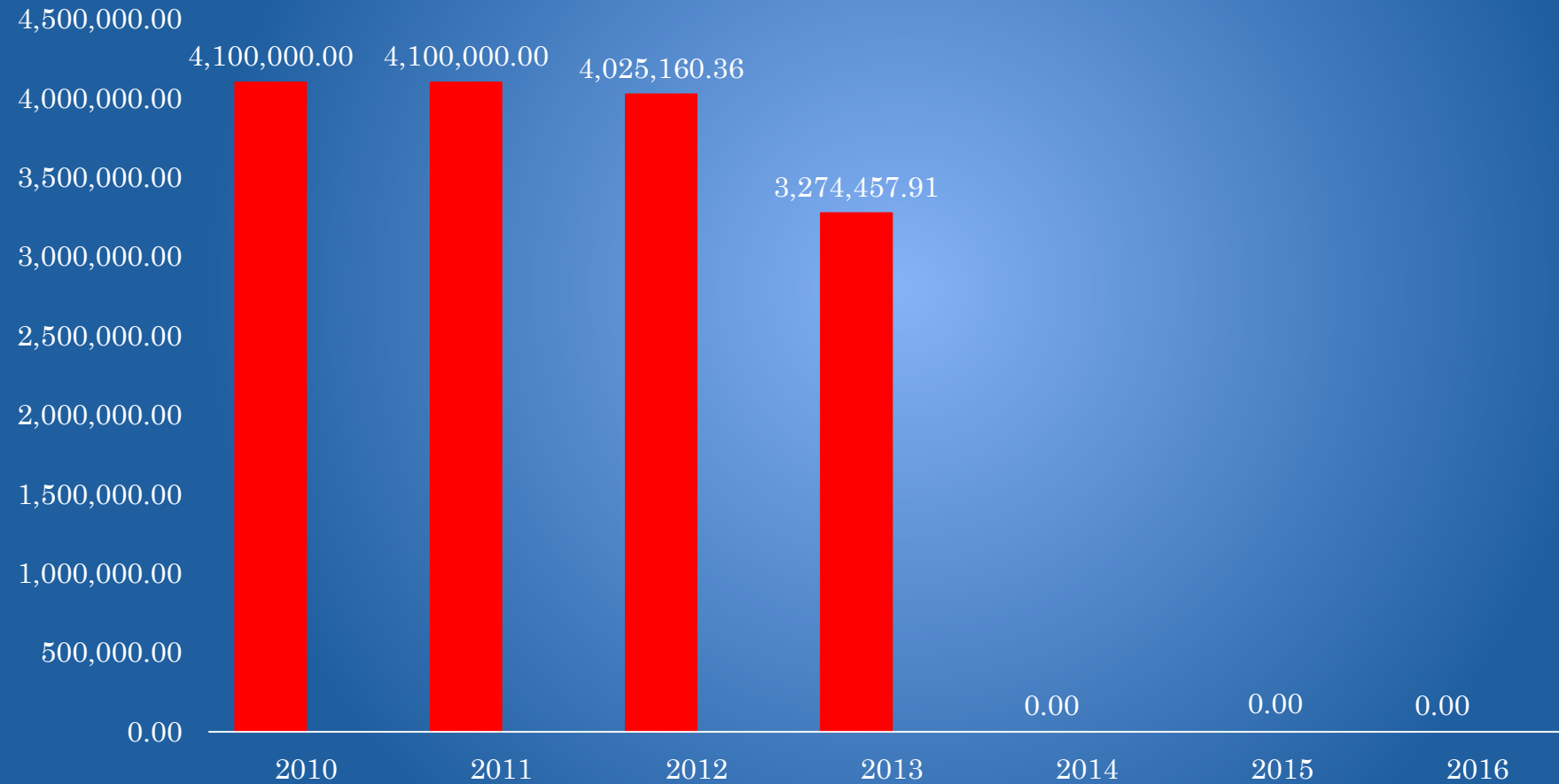


# 2015 Tax Cap Losses

## *Circuit Breaker As % of Total Levy*

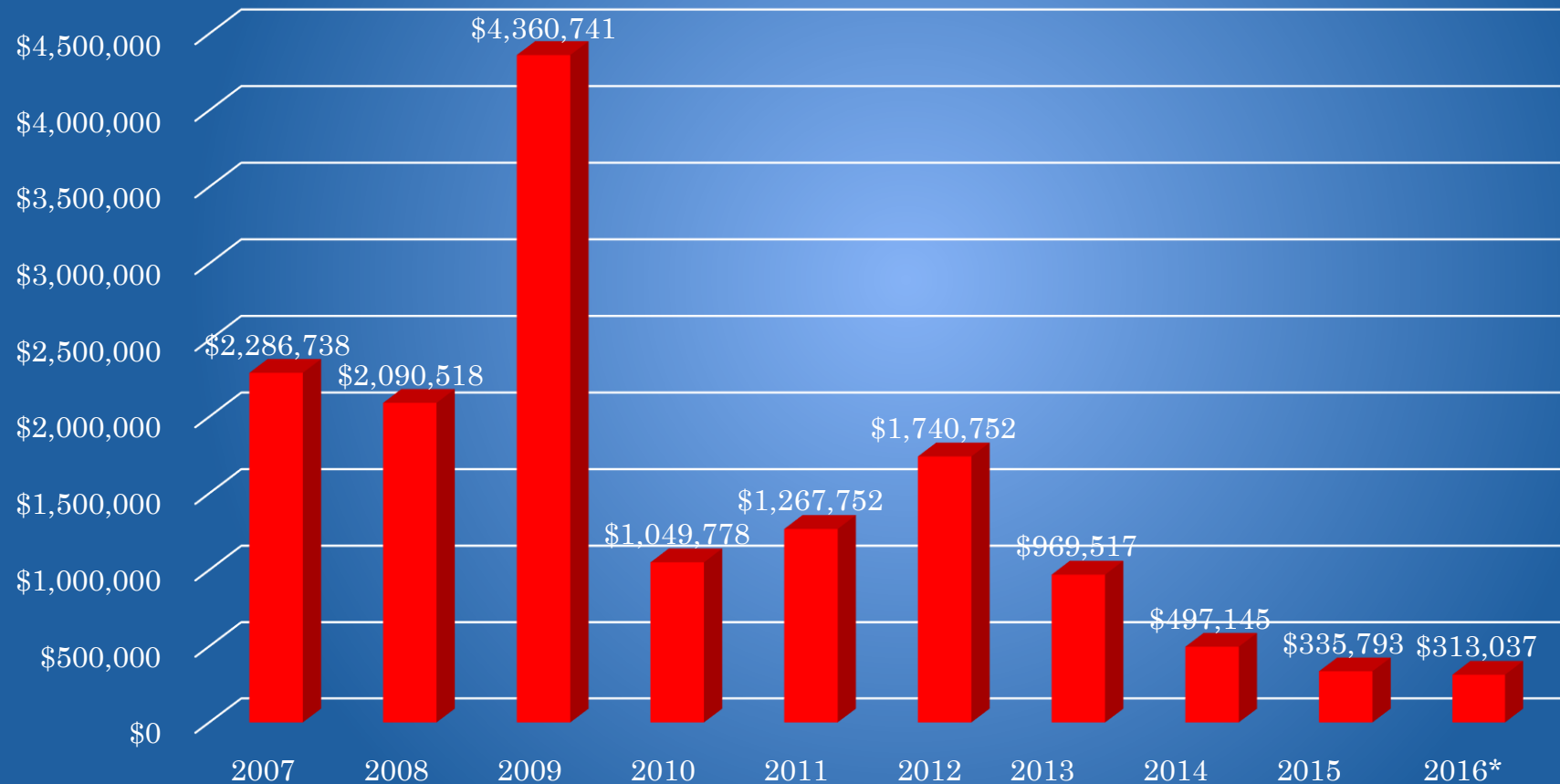


# Rainy Day Fund



# Facilities Maintenance Expenditures

## *Calendar Year Expenditures*



\* Year to Date through 9/2016



# Facilities

- Currently working on developing a comprehensive facilities plan with a group of community stakeholders; one goal is to reduce our physical footprint
- MCHS, EWA, NMS, South View, Sutton & Storer all have significant issues
- Fieldhouse and stadium at MCHS have issues; Community Foundation has set up a pass through account for those interested in donating towards the Fieldhouse restoration
- Lack of proactive preventative maintenance in the past; working to implement a preventative maintenance program with SSC
- Budget issues have caused significant deferred maintenance issues
- Energy management has significantly reduced our energy use; Currently working with outside financier to put solar panels in place at six of our schools
- Technology infrastructure is in dire need up updating in many buildings



# Creating Environmentally Friendly Schools

- Reducing the number of printers and copiers in the schools
- Reducing paper usage
- Moving towards solar power in at least half our buildings
- Developing a corporation-wide recycling program
- Working toward green certification for several buildings



# Partnerships

- Partnerships and Grants will be essential for MCS to move forward and to become more flexible and responsive to student needs.
- We are blessed with a wide range of strong, dedicated partners.
- I challenged each teacher in the corporation to apply for a grant this year. I have been pleased with the number of staff who have been involved in finding and writing grants so far this year.
- 





# Grants

- Last year staff brought in more than \$1.1 million in grant funding for MCS
- 87 Faculty & Staff received
- 123 individual grants





# Strategic Planning



# Major Goals for 2017

- **Implement our community-based Strategic Plan**
  - Move towards a more personalized and digitally-rich instructional program
  - Improve the variety and rigor of our curriculum
  - Create and strengthen the partnerships necessary to ensure our students are ready to learn each day and families are able to be supportive of learning
  - Address our fiscal and facilities issues
  - Better engage the public
  - Begin to develop a coherent corporation-wide professional development program
- **Improve student achievement**
- **Ensure all students and staff are safe and secure**



# Improve student achievement

- Encourage more instructional leadership at the department level
- Investigate additional areas for partnership with Ivy Tech and BSU
- Encourage computer science opportunities at all levels
- Continue to work to reduce absenteeism and discipline issues
- Investigate ways to reduce failures and retention
- Encourage extra-curricular participation

# Ensure all students and staff are safe and secure

- Try to identify grant funding to provide more full time law enforcement officers on site
- Continue to review plans and practice for potential emergencies
- Expand PBIS (Positive Behavior Interventions and Supports); ties in nicely with Juvenile Detention Alternatives Initiative (JDAI)

# 2016-2017 The Year of Partnerships?

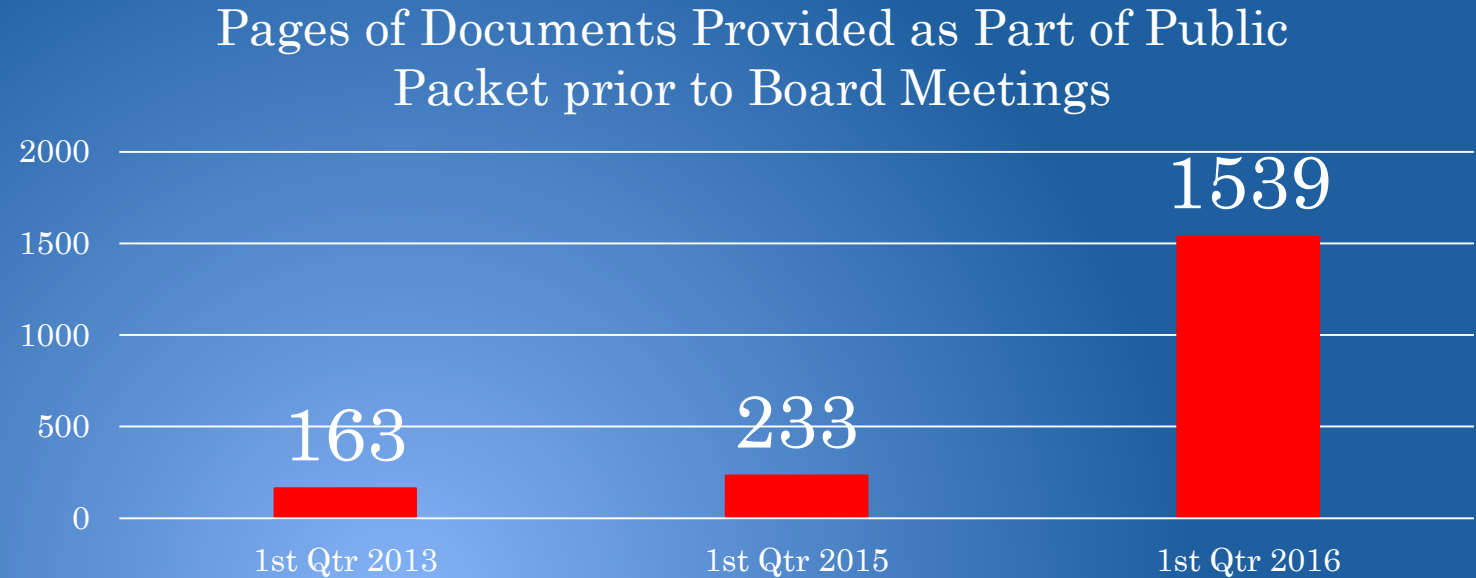
- Building relationships with Meridian and Centerstone Mental Health providers to provide more in school support for children and their families
- Muncie Public Library, to provide one unified community-wide library catalog
- Beginning to develop a partnership with MPL and BSU to reconstitute the MCHS broadcasting program
- Providing office space for TeenWorks' academic support person at MCHS
- Providing space for a weekly Whitely Community Food Pantry at the MACC beginning in September
- Whitely Community Council is trying to provide additional support for Central students with Support Our Students @ Muncie Central
- Working with BY5, BSU, United Way, YMCA, Huffer and others to support expanding pre-school at Storer and Grissom



# Areas of Concern from 2015 Address

- Kindergarten Readiness
- Failure rates at the secondary level are too high
- Graduation rate isn't 100%
- Graduates need to have a career path and a plan to get there
- Need for more support services; particularly mental health support for our children and families
- Long term facilities planning & renovation needs; rebuild our technology infrastructure
- Need for a strong digitally-based curriculum
- Need to hire and retain the best possible educators and support staff who are reflective of our community
- Need to live within our budget

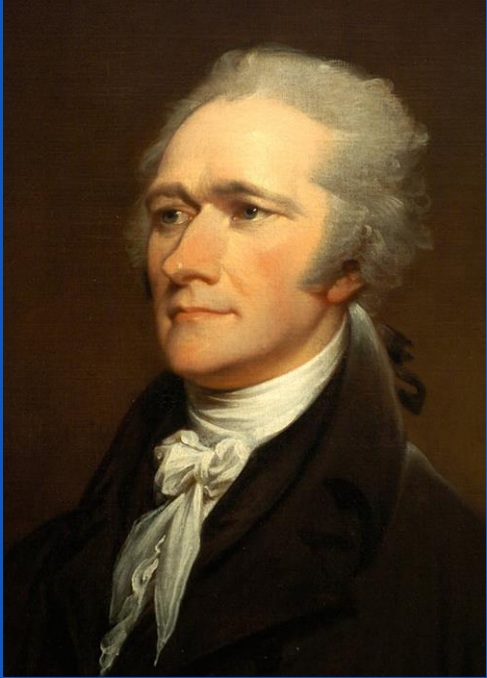
# Transparency



Prior to 10/2015, no public agenda or documents were provided to the public for monthly work sessions only for “regular meetings;” now all meetings are posted and agendas and packets provided.

Prior to 2015, PL 221 (School Improvement Plans) were not publically adopted by the Board. They are currently reviewed and adopted annually at a public meeting.

Prior to 2015, the Board generally only received monthly financial statements for the General Fund and not regularly for all funds. Generally, financial reports of other funds were not available prior to Board meetings when presented. The Board (and the public) now receives a comprehensive monthly statement showing all funds.



Experience teaches, that men are often so much governed by what they are accustomed to see and practice, that the simplest and most obvious improvements . . . are adopted with hesitation, reluctance, and slow gradations. The spontaneous transition to new pursuits, in a community long habituated to different ones, may be expected to be attended with proportionably greater difficulty.

*A. Hamilton, Report on Manufactures,  
December 1791*



# Some Upcoming Events



- November 11 & 12 Northside Middle School – School Play
- November 11 & 12 Southside Middle School – School Play
- November 15 Muncie Central High School– Holiday Arts & Craft Bazaar
- December 4 Fieldhouse - Christmas Sing
- December 6 Southside Middle School – Winter Band Concert
- December 7 Sutton Elementary – Winter Musical
- December 8 Storer Elementary – Winter Concert
- December 12 Grissom Elementary – Winter Concert
- December 14 East Washington Academy – Winter Concert
- December 15 North View Elementary– Winter Musical
- December 15 Northside Middle School– Winter Band Concert

# Thank you for your time and support

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Follow me at @DrBaule\_MCS

For athletics @MCHSBearcats

Like us on Facebook

