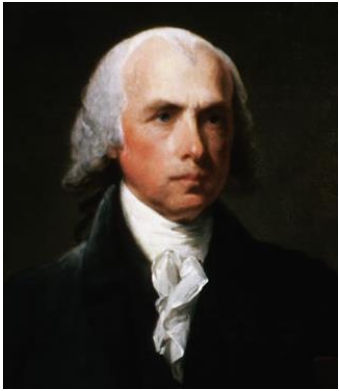


3rd Annual State of MCS Address to the Muncie/Delaware County Chamber of Commerce



October 26, 2017



A popular Government, without popular information, or the means of acquiring it, is but a Prologue to a Farce or a Tragedy; or, perhaps both. Knowledge will forever govern ignorance: And a people who mean to be their own Governors, must arm themselves with the power which knowledge gives.

*James Madison, letter to W. T. Barry, August 4,
1822*



MCS with our community partners will provide each child an individualized, inclusive, digitally rich education within the scope of being full service community schools.

MCS Vision Statement



Scope of MCS

Serve children from age 3 to 22 and adults working towards a HS diploma (and potentially an associate's degree)

5115 Traditional Students

518.5 Permanent Staff (42% reduction)

Administrators 33

Faculty 359

Non-certified Staff 126.5

Twelve Locations

Six Elementary Schools (PK-5)

Two Middle Schools (6-8)

Muncie Central High School (9-12)

Muncie Area Career Center (9+)

Youth Opportunity Center (6-12)

Camp Adventure



Scope has increased to be PK-14



Some Quick Statewide Facts

Indiana ranks 15th among States for percentage of students who graduate high school on time

Indiana ranks 14th in the number of school districts (423) up from 16th (402) due to expansion of charter schools

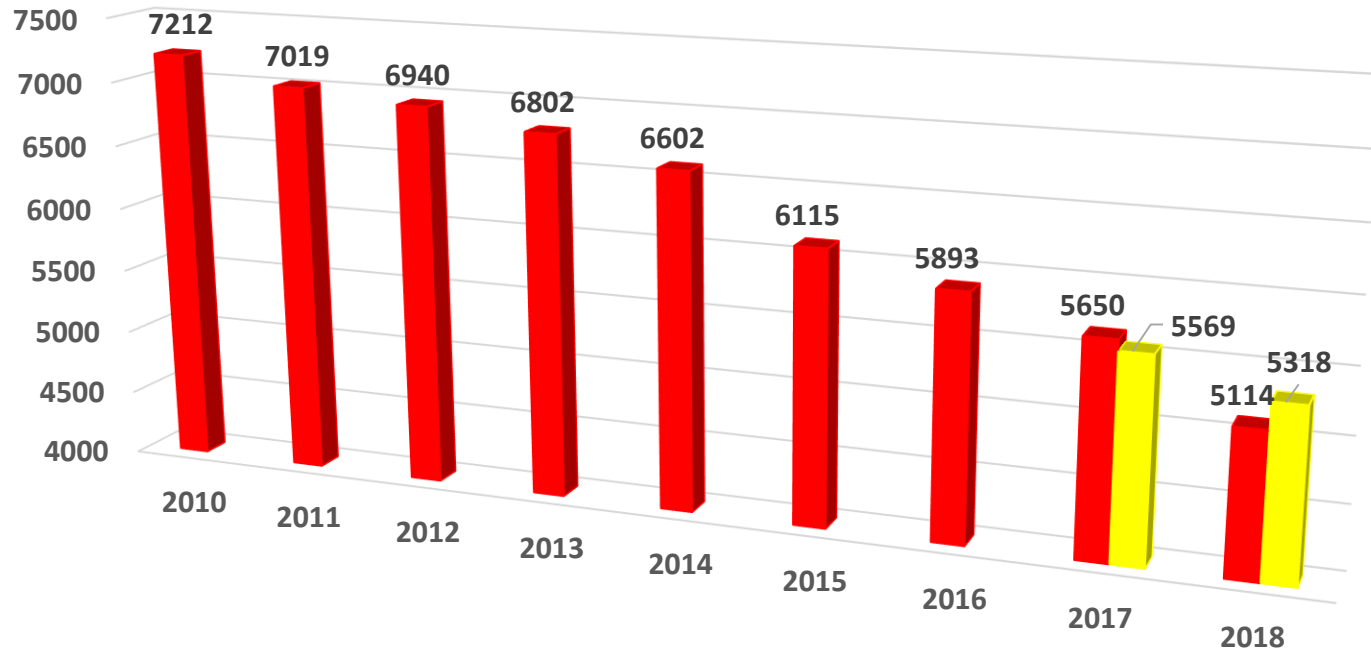
Indiana ranks 49th in per student funding in 2016 down from 48th in 2015. (Idaho and Utah spend less per student; Michigan is ranked 11, Illinois 15, Kentucky 19, Ohio 31).



From NEA. (2017). *Rankings & Estimates: Rankings of the States 2016 and Estimates of School Statistics 2017*. Washington, DC.

Enrollment

Based upon Fall Reporting



Yellow bars show projected enrollment from Mike Reuter's financial projections 3/2016

Projections from 2010 show anticipated declines through 2030



Student Demographics SY2018

Breakdown by Ethnicity

21.28% Black/Non-Hispanic

3.87% Hispanic

60.7% White/Non-Hispanic

12.89% Multiracial

> 1% Other

22% of Students with an IEP

255 Severe Disabilities

532 Mild Disabilities

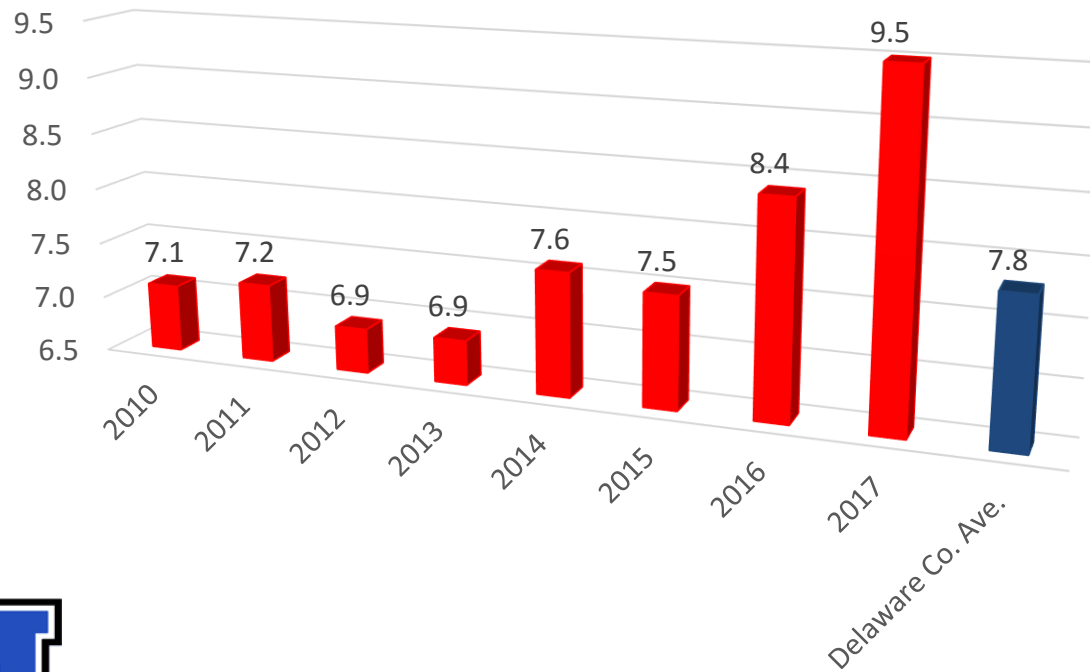
719 Speech/Language Disabilities

1% of Children who are English Language Learners

77% Percent of Students on Free or Reduced Lunch



Minority Employment



Major Goals for 2018

Implement our community-based Strategic Plan

Move towards a more personalized and digitally-rich instructional program

Improve the variety and rigor of our curriculum

Create and strengthen the partnerships necessary to ensure our students are ready to learn each day and families are able to be supportive of learning

Address our fiscal and facilities issues

Better engage the public

Begin to develop a coherent corporation-wide professional development program

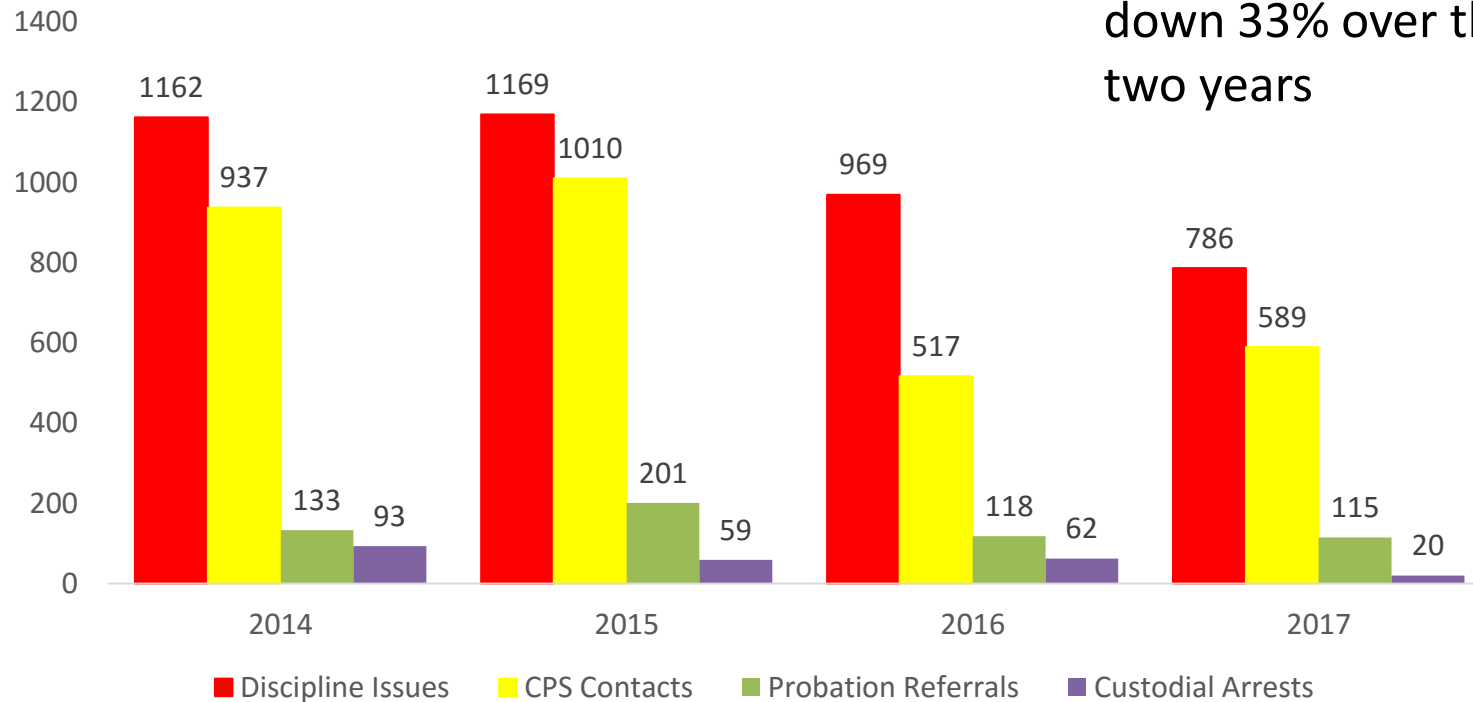
Improve student achievement

Ensure all students and staff are safe and secure

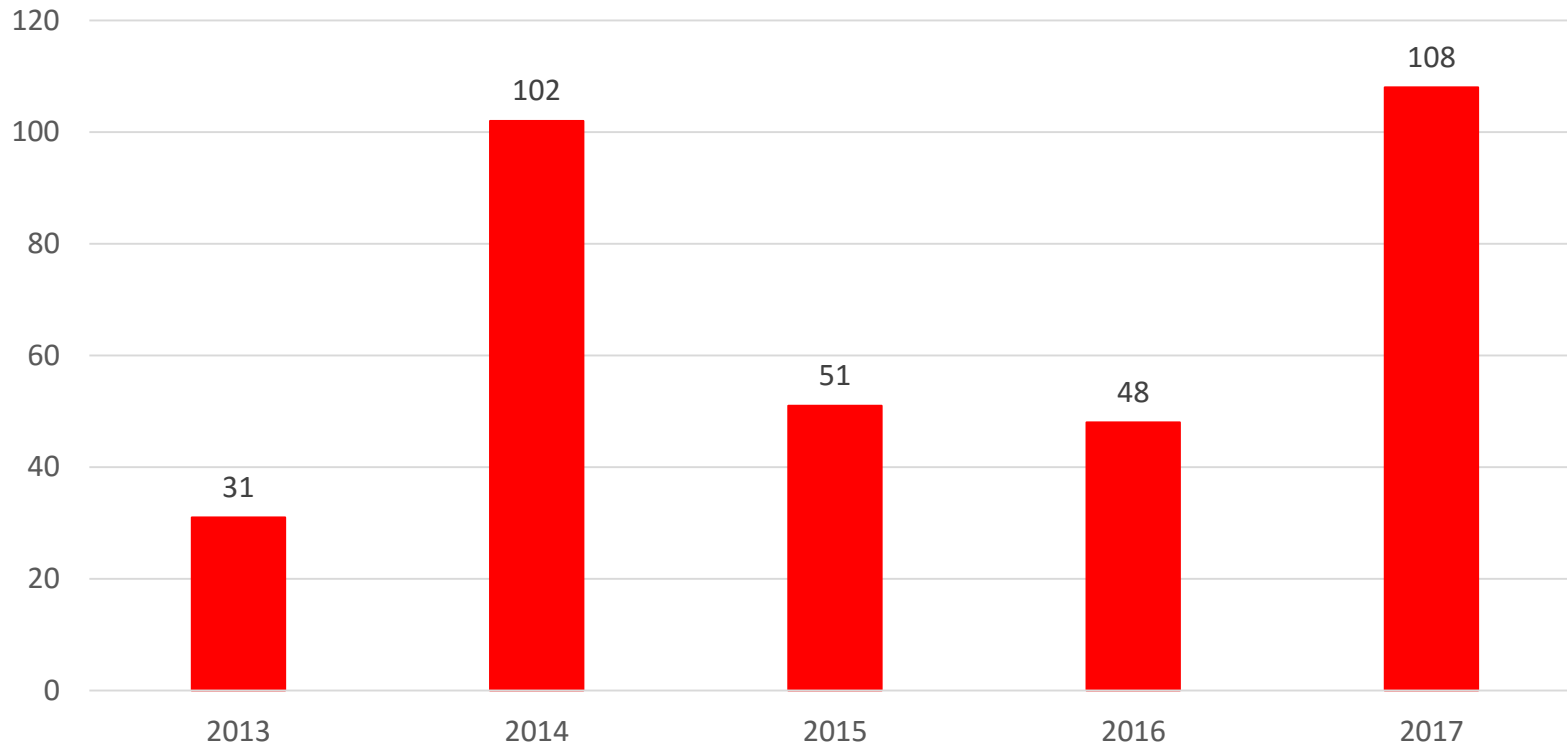


Student Discipline Issues

Overall MCS discipline incidents were down nearly 20% last year; down 33% over the last two years



Kindergarten Significant Discipline Issues



2016 – Significant Discipline incidents down in every grade PK-8

2017 – Significant Discipline incidents down in every grade 5-12



Merlin – MCHS's therapy dog



Food Service Improvements

In partnership with Chartwells, our food service provider:

We have added an “Eat Well After the Bell” program to provide a hot after school meal. In August 2016, we served 2328 afternoon snacks; this year we served 6030 hot suppers and in September served 7449.

We served about 25,000 summer meals; in 2016, we served over 16,000; in 2015, about 1000 through Glad Tidings Church

Food service is continuing to operate in the black

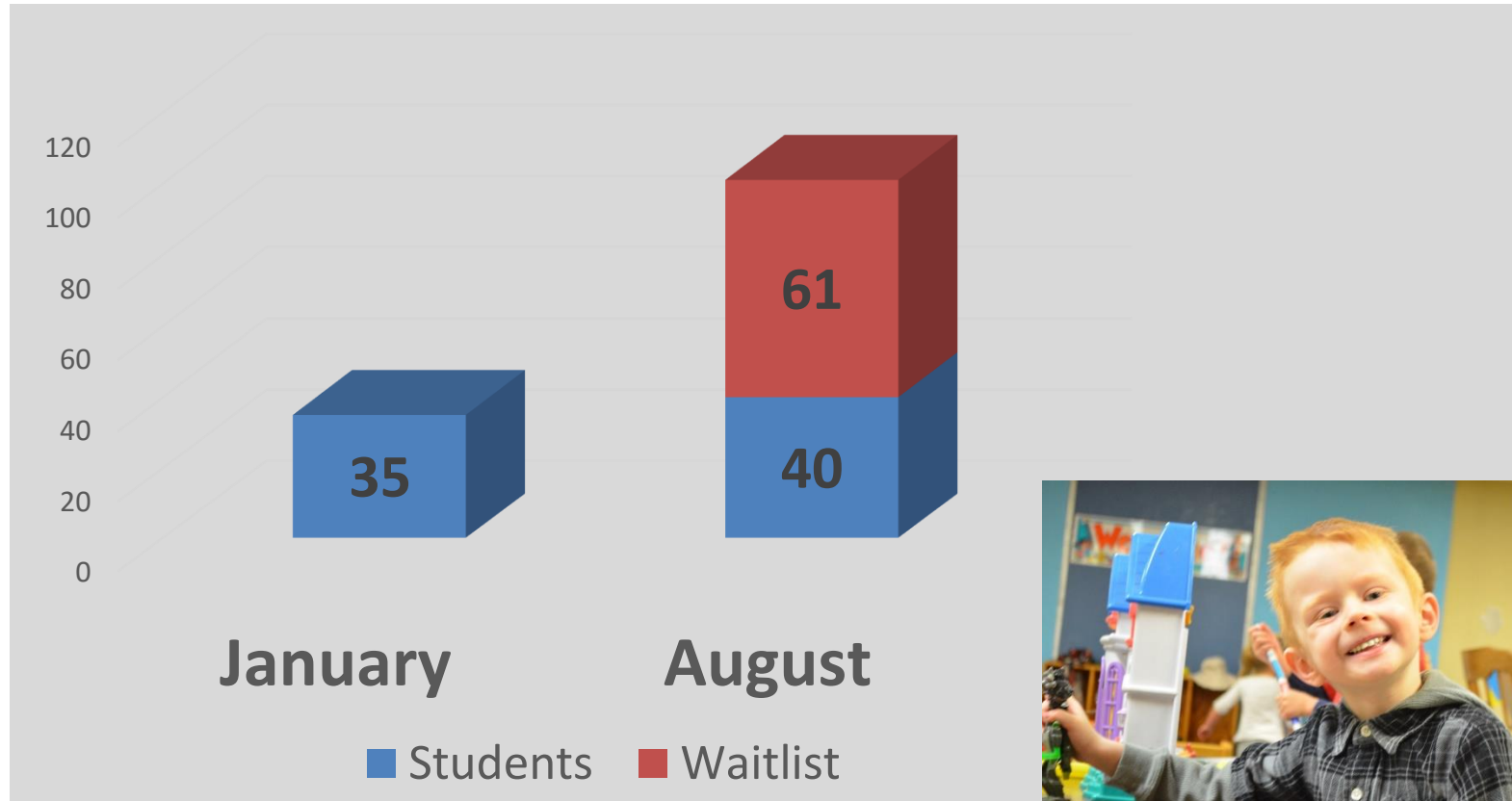


Academic Programming



Preschool

Cooperative project with BY5 and others

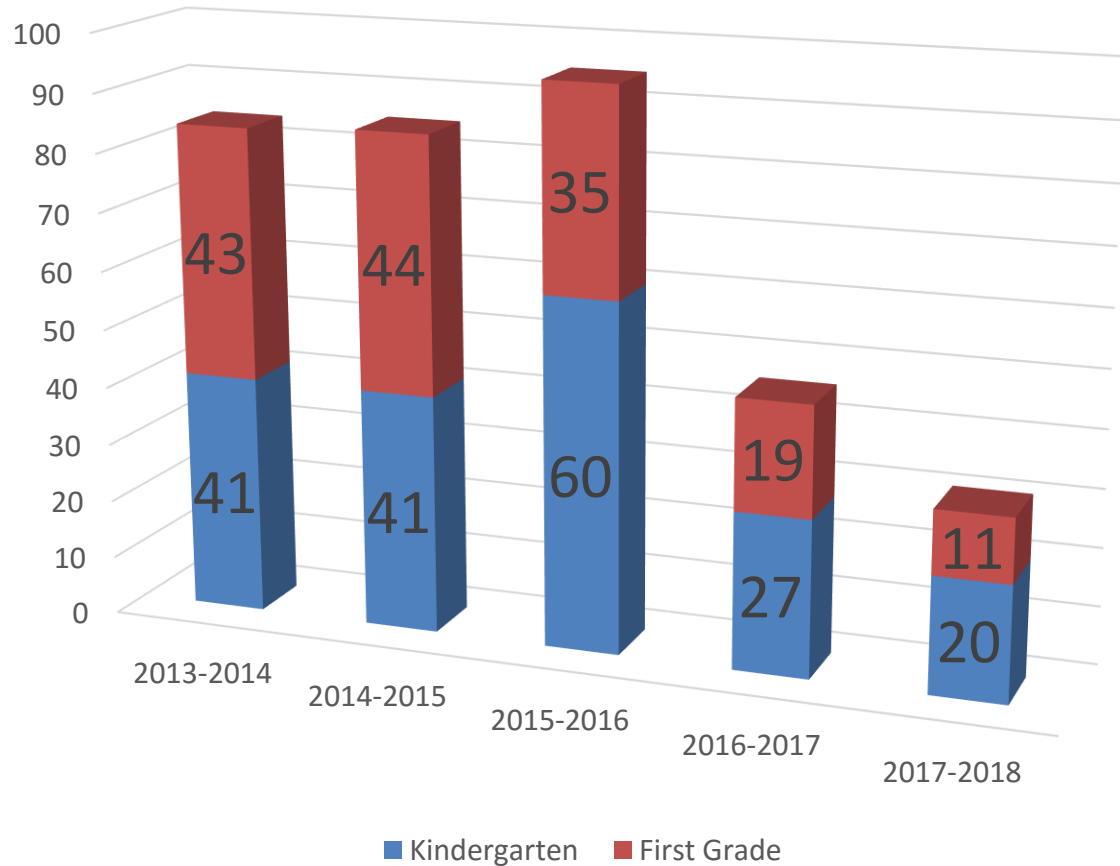


MCS Kindergarten and First Grade Retention Data

Added a summer school remediation opportunity for K & 1 students who would have otherwise been retained in 2016.

In 2017, we expanded to add 2nd graders

Next year, we will add an opportunity for 3rd graders who didn't pass iRead.



Kindergarten Bilingual Immersion Program

At WestView Elementary

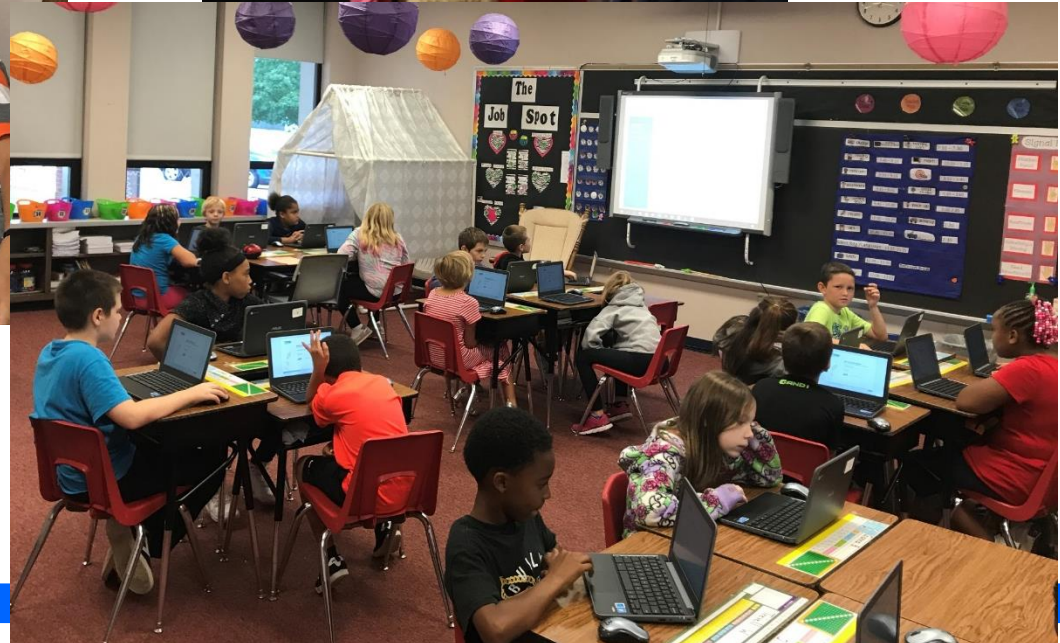
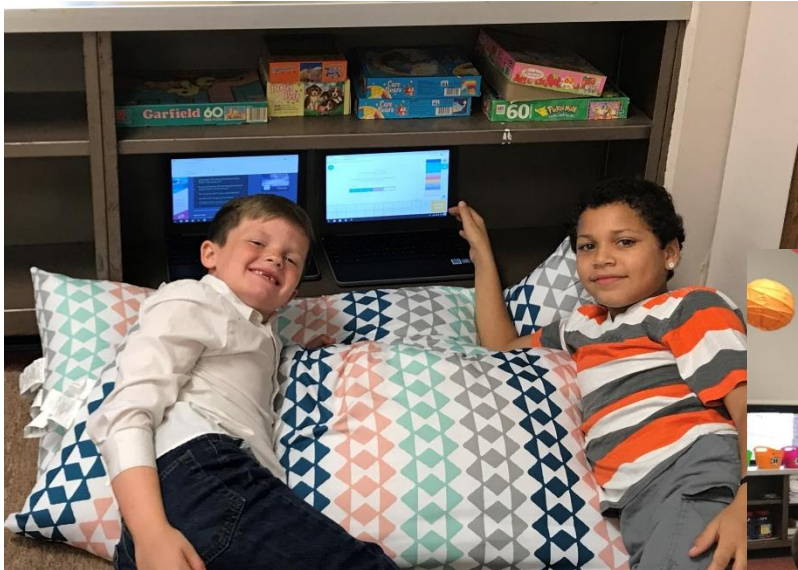
One native Spanish speaking teacher

One native English speaking teacher



1:1 Chromebooks @ Grissom

At Grissom Elementary all students in Grades 3 to 5 now have 1:1 Chromebooks to support more individualized digital learning



DOMA Partnership

David Owsley Museum of Art at BSU will be serving every MCS 4th grader this year.

So far the reception by teachers and students has been extremely positive!



Before & After School Care

Working with the YMCA and Boy & Girls Club to provide before and after care “on site” at MCS schools.



Provides longer hours for parents at less cost than our previous “in-house” option cost parents.

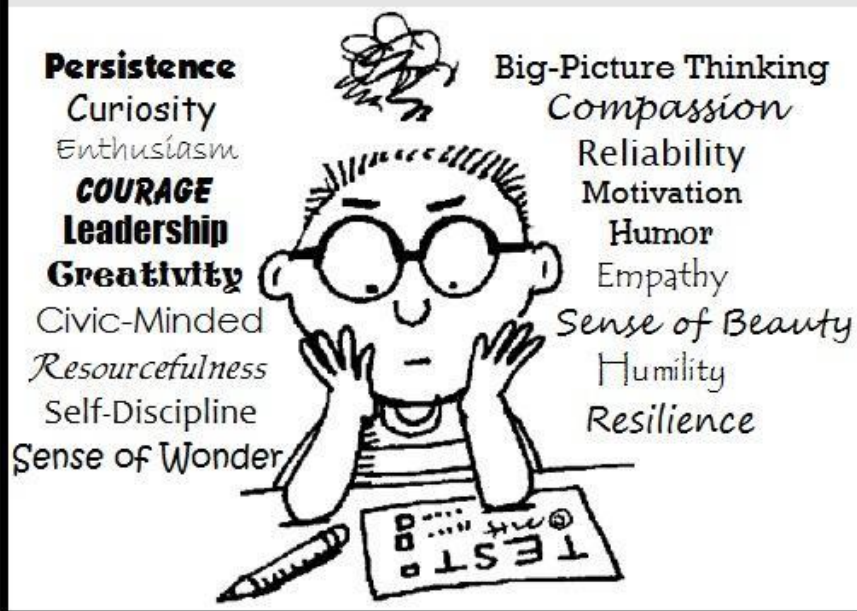


Also expanded to include options for middle school students.

**BOYS & GIRLS CLUBS
OF AMERICA**



Qualities Not Measured by Most Tests DyslexicKids.net

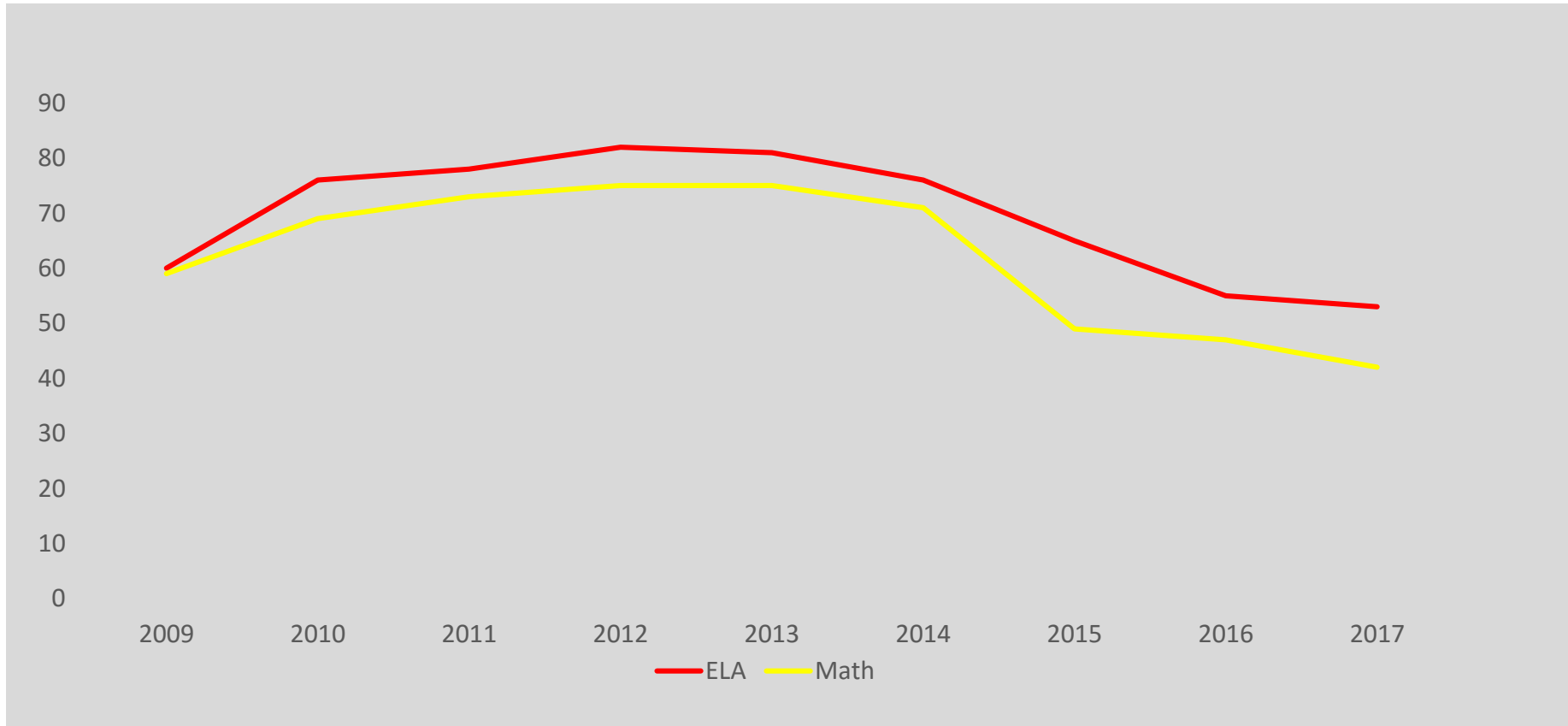


Retrieved from: <https://sbloom2.wordpress.com/2014/03/21/bad-to-worse/>

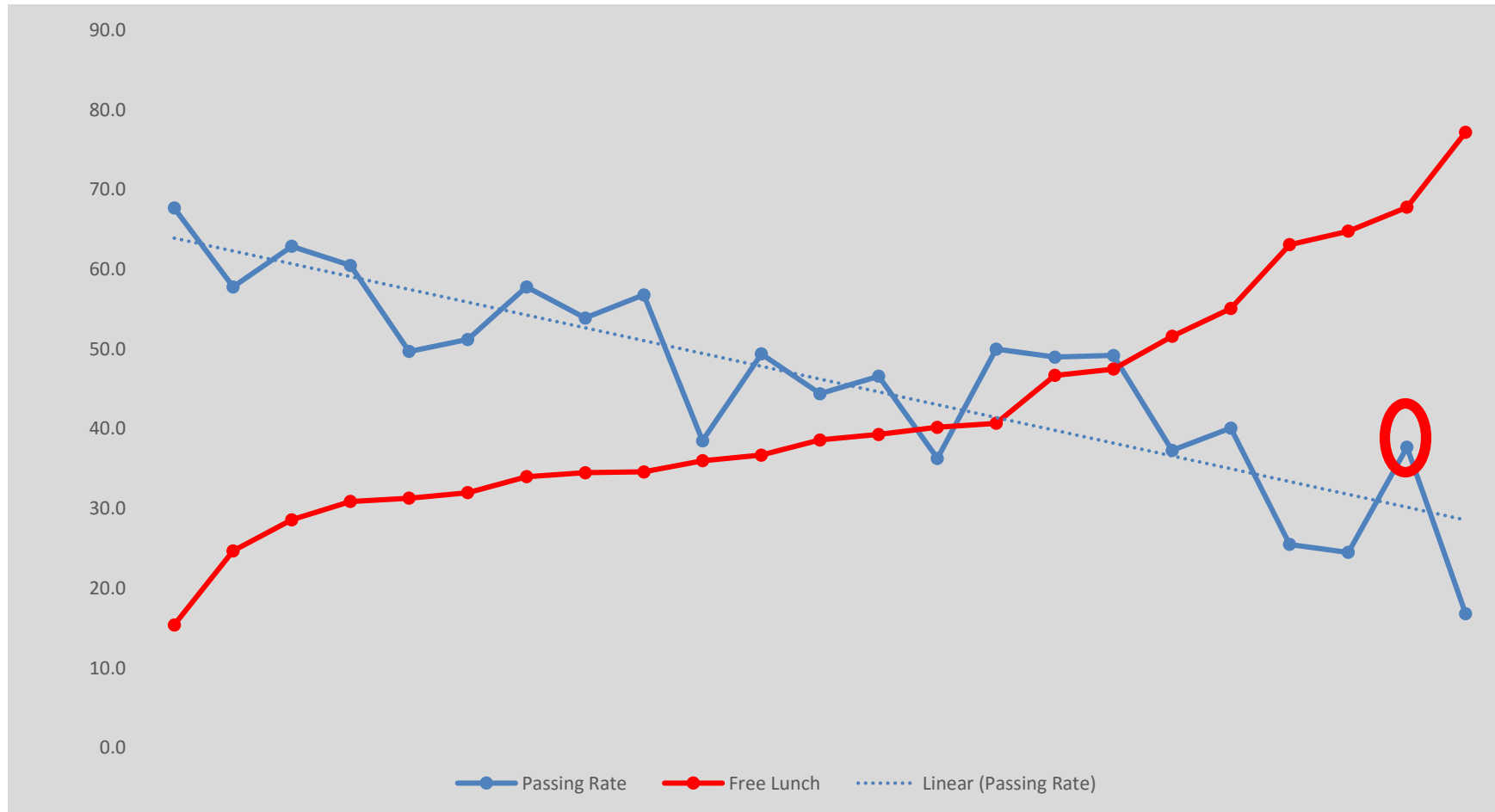
Retrieved from: http://kokomoperspective.com/kp/pence-s-new-istep-plan/article_b4179408-b8a7-11e5-93cd-ab6afb1a61e4.html



ISTEP+ MCS Percent 3rd Grade



ISTEP+ Passing Rate v. Free Lunch Percentage



$$r = -0.8881$$

SMS and Growth Data

If Southside Middle School was rated only on the growth metric, like new charter schools can be, SMS would have earned an “A” Grade and NMS would have earned a “C.”

Positive Behavior Intervention and Support (PBIS)

PBIS is in its third year of implementation throughout the district and have had a major impact on reducing discipline issues. Meridian Health Services has helped to fund a PBIS coordinator for MCS.



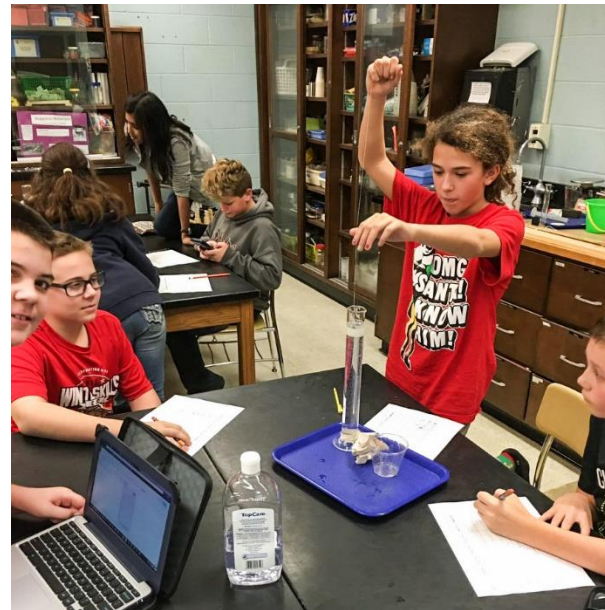
Purdue / MCS Gear Up Partnership

Both NSM & SMS are working with Purdue to increase career awareness and interest in STEM (science, technology, engineering and math) fields of study

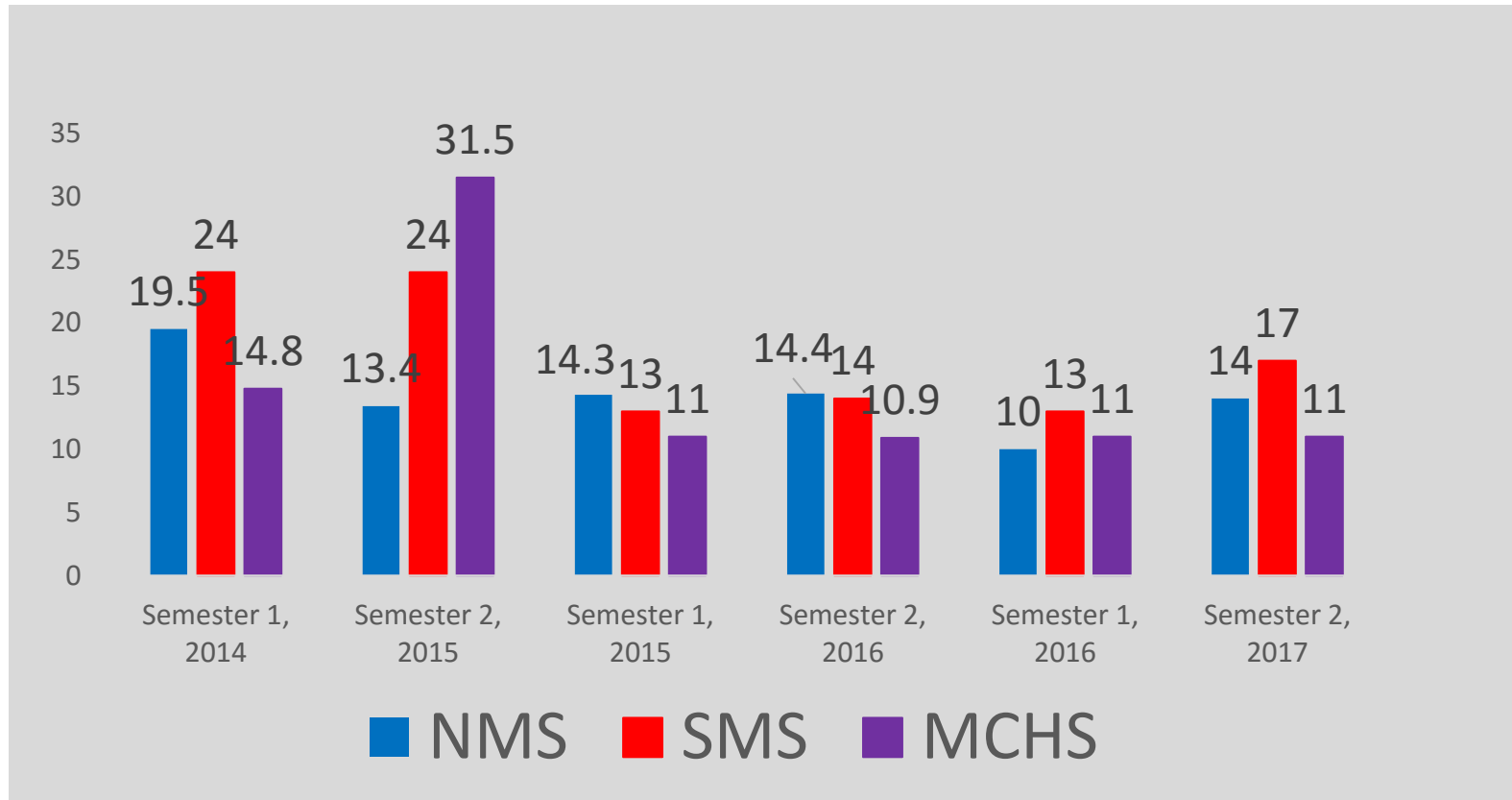
Includes:

Campus visits, dual credit, workplace experiences, teacher training and support through the first year of post-secondary study

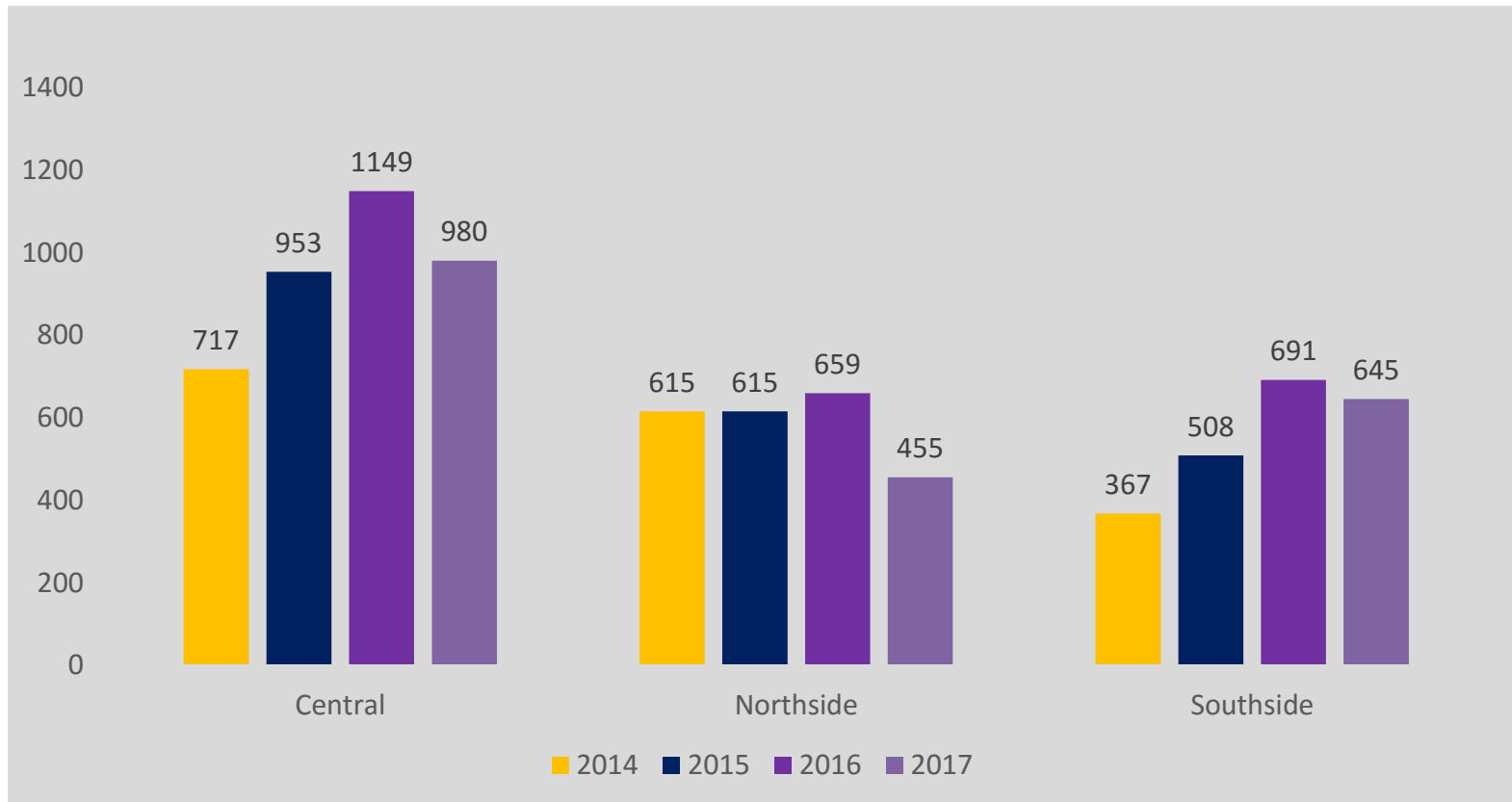
Professional development for MS math & science staffs



Failure Rates at the Secondary Level



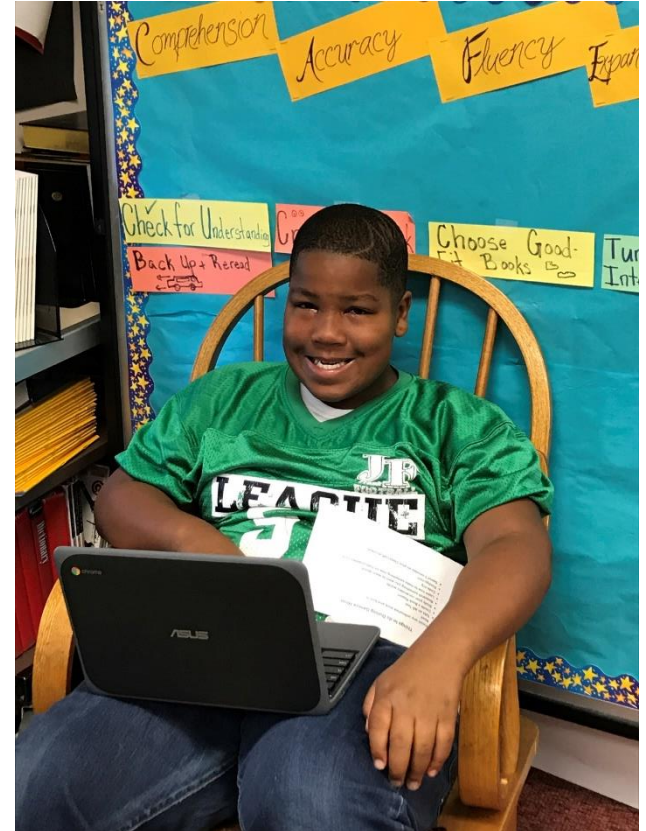
Secondary Extra Curricular Participation



E-Learning Days

MCS held its first Electronic Learning Day at MCHS. This allowed two classes of students to work via Schoology, the MCS Learning Management System, and have a productive day while the other two classes of students took the PSAT Exam.

When the community was surveyed about e-learning days, as part of the calendar make up survey sent out last month, 87% of those identifying at the high school level supported using e-Learning Days. 78% of all respondents supported using e-learning days.



Athletics (2016-2017)

- 529 student athletes at MCHS last year
- FB – Trenton Hatfield – Blue/Grey All-Star Game, School Record in Passing Yardage
GBB – Precious Peak – School record for blocked shots
- BSW – Alec Hale – 14th in 200 Free at State Meet, Lukas Bradford – 24th in 100 Fly and 29th in 200 IM at State Meet.
WR – Nate Dunn and Eliseus Young Semi-State qualifiers
GTR – Aaliyah Barnes qualified for State Meet in the 100 Hurdles
BTR – Sectional Champions, Eliseus Young qualified for the State Meet in the 200 dash.
SB – Alyssa Merkel and Olivia Phillips were Academic All-State



VB – NCC Champs (5th year in a row) – Wes Lyon NCC Coach of the Year

XC – Boys' and Girls' teams Regional Qualifiers

XC – Semi-state Qualifiers – Janelle Woods-Barnes, Braedyn Stovall, Kavan Byrd (All Soph)

Girls' Golf – Sectional Champions

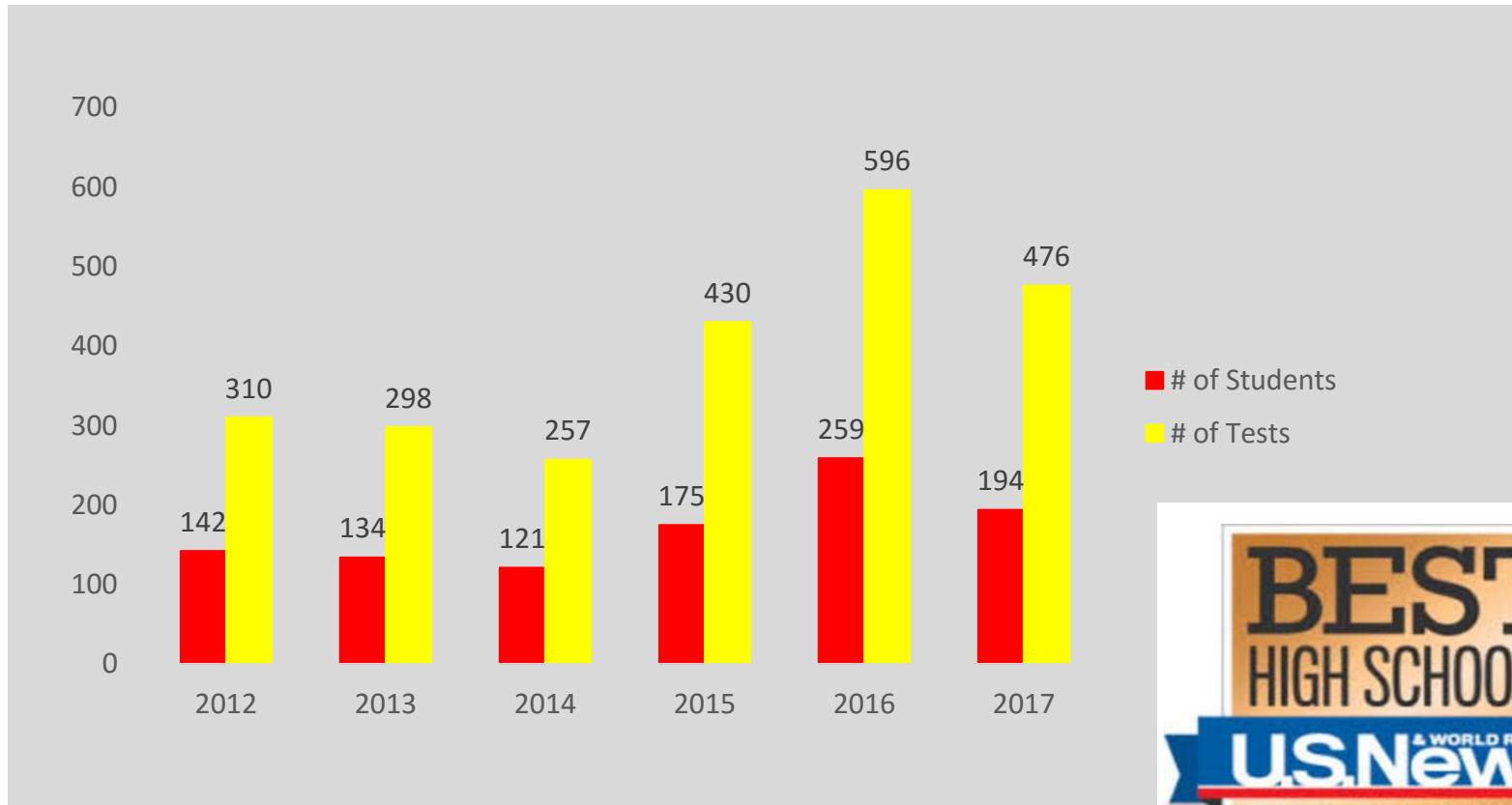
Boys TN – Team selected as Academic All-State (Over a 3.7 GPA)

Boys TN – Khamasi Muhiga – Senior All-Star (1 of 28 total players)

FB – 7-4 Record, Sectional runner-up

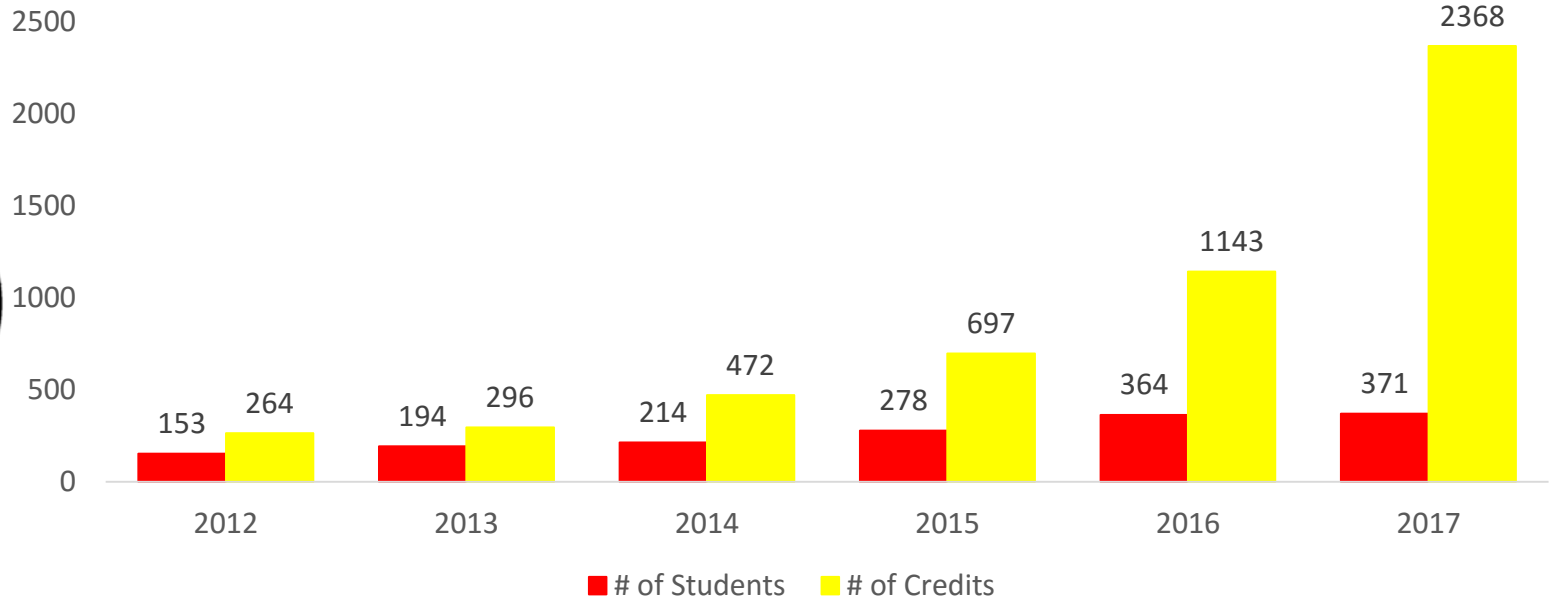


Advanced Placement Participation





Dual Credit



Beginning this year, some MCHS students will be earning dual credit from BSU



Early College

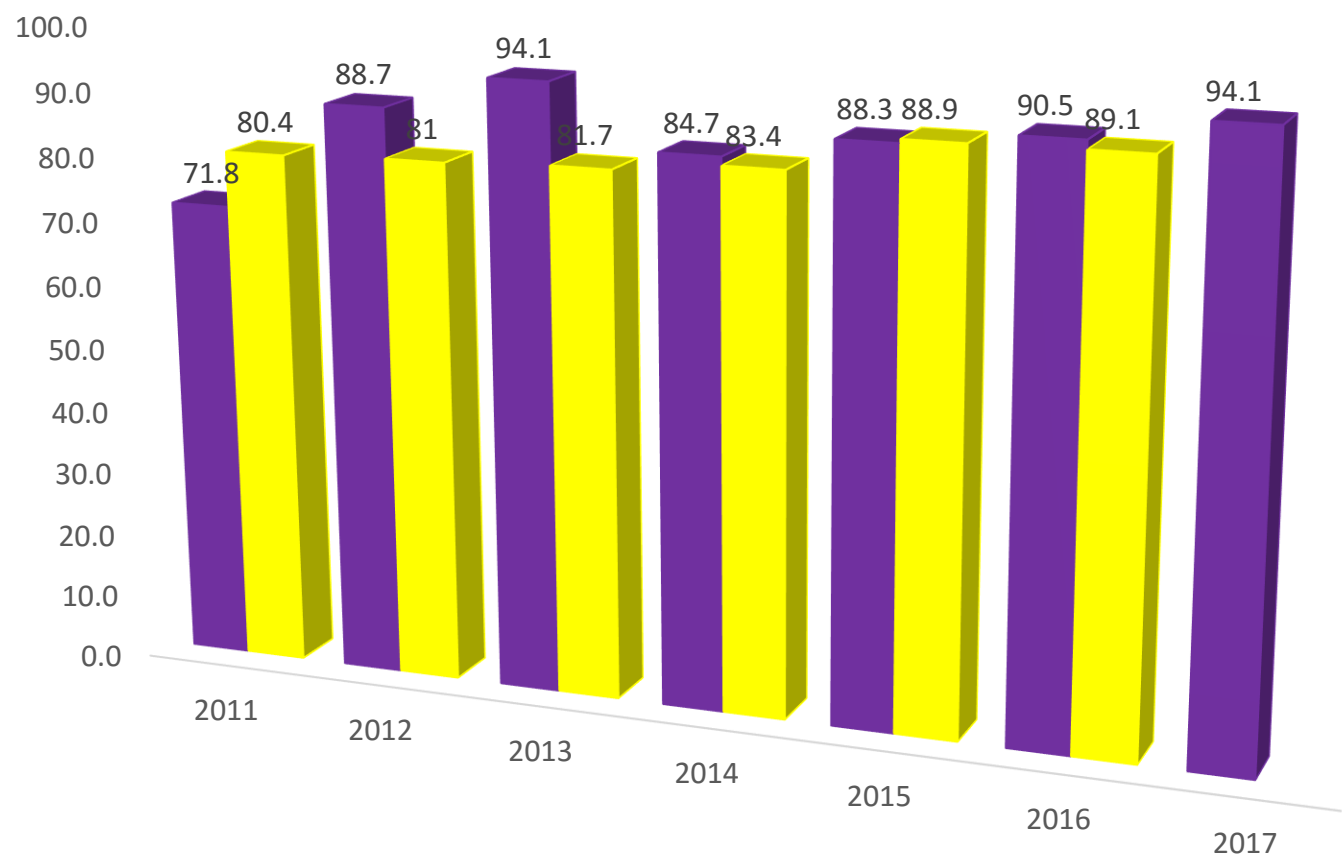
The first Central graduates with an Ivy Tech associates will graduate in 2018.

Currently, there are 28 students on track to earn an associate's degree.

Additionally, 51 are set to earn a State General Education Core certificate from Ivy Tech



Graduation Rates



■ MCS ■ State Ave

Muncie Central Alternative Program

New for 2016-2017, based upon the success of the SMS SWAGGER Recovery Program; NMS also added an alternative program called Passport. SWAGGER Recovery students saw a 42% decline in behavior issues in 2016-2017.

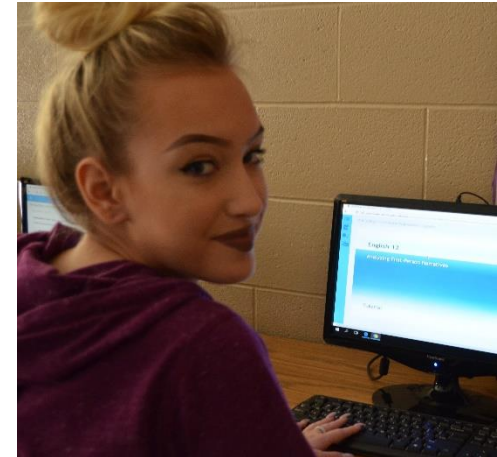
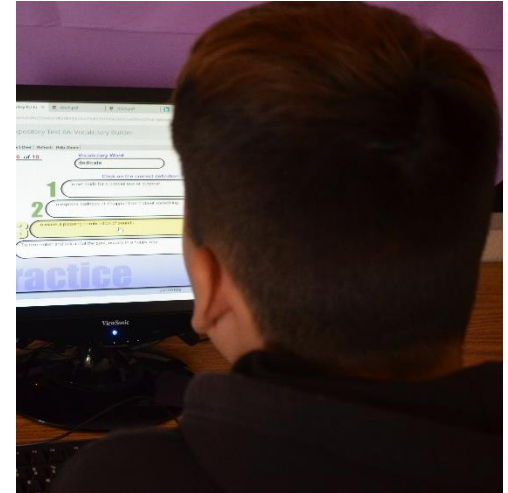
Last year exactly 200 credits were earned and 12 students graduated from the high school program.

57 Students enrolled (43 attending at MCHS; 14 virtually)

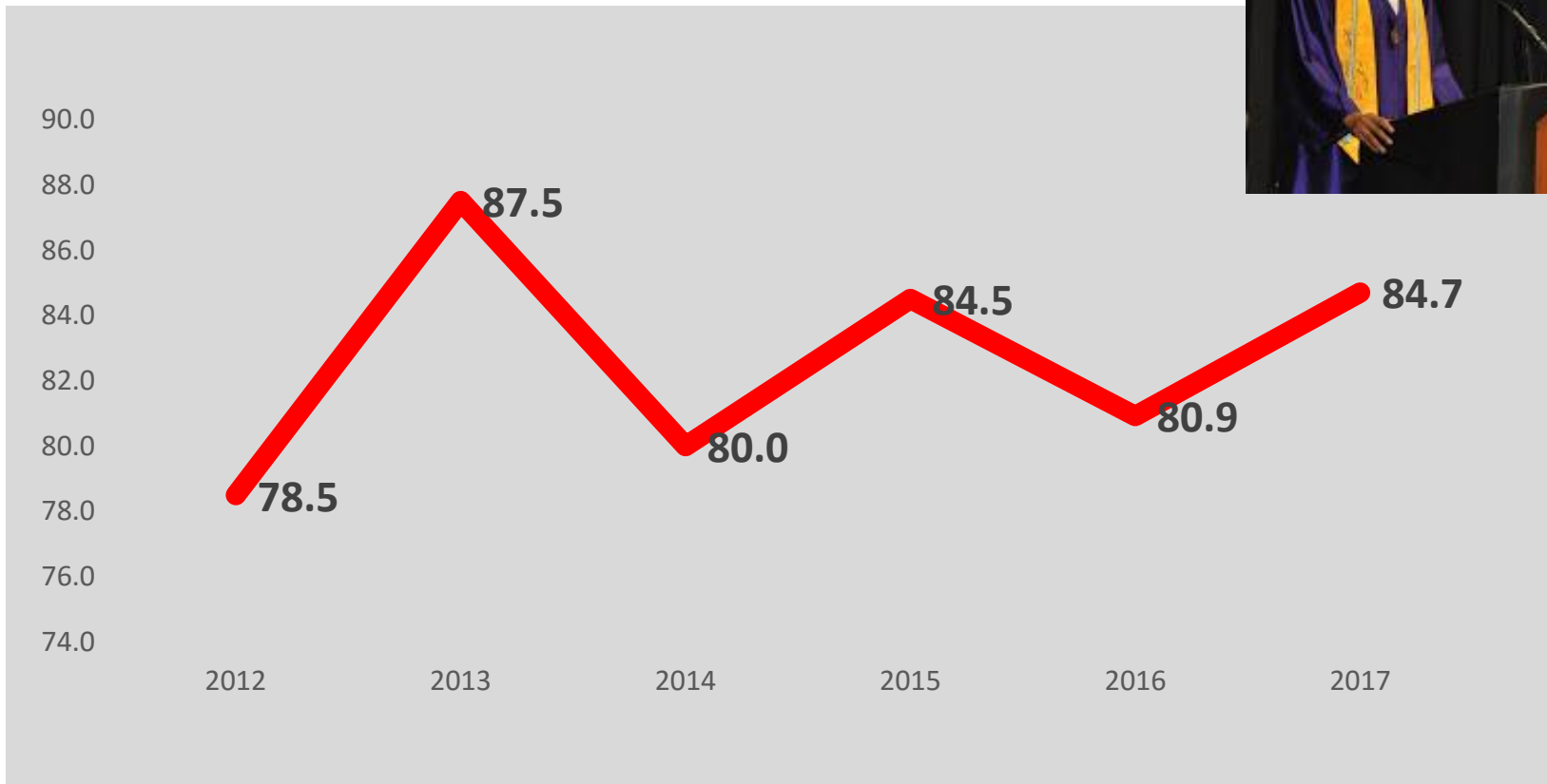
So far 61 credits have been earned

Two students have completed all requirements for early graduation

Discipline referrals – 10; Same students earned 384 referrals last year before entering the program



College Matriculation Rate



Muncie Area Career Center (MACC)



Currently serves 315 students from MCS and 10 other school corporations in Vocational and Technical courses from Delaware, Blackford and Randolph Counties

Adult Education Program

Serves Blackford, Delaware and Randolph Counties
632 adult learners were enrolled during SY 2017
About 350 were served directly at the MACC

100 Students earned a High School Equivalency Certificate (HSE) last year
18 earned a full high school diploma

We have also merged two of our programs with Ivy Tech, so 42 students are attending courses at the Cowan Road Campus



MACC Certification Programs

**MACC Program students have earned
227 Industry Standard Certifications last year
Up 52% over the past two years**

Automotive Service Excellence (ASE)
MSSC Certifications: Safety, Quality Practices &; Measurement, Manufacturing Processes and Production, and Maintenance Awareness
HVAC Excellence
Home Builders Institute (HBI) Carpentry
American Welding Society (AWS)
Pre-PAC Certification (Pre-Professional Assessment and Certification)
CompTIA IT Fundamentals
Indiana Certified Nursing Assistant (CNA)
State Board of Cosmetology
First Responders Certification
Manufacturing Skills Standards Council
Project Lead The Way End-of- Program Certification Assessments
WorkKeys Certification (ACT measure of workplace competencies)



Muncie Central Class of 2017 earns more than \$7,056,659.00 in scholarship funds for 4 year schools



Cory Cooper, Class of 2017, was named a National Merit Finalist. This was MCHS's first NMF in some time. He is studying aerospace engineering at Purdue.



Class of 2015 earned \$4,133,472

Class of 2016 earned \$4,670,136



Muncie Central Recognized by ICHE



The Indiana FAFSA Completion Awards recognize the top 100 outstanding Indiana schools with at least 60% FAFSA completion for the 2017-18 FAFSA year. “It is with great enthusiasm that we recognize ***Muncie Central*** as an *Indiana FAFSA Completion Award* recipient. Thank you for your many contributions to the success of your 2017 high school senior class’s FAFSA completion.”

Project Leadership deserves significant credit for this.

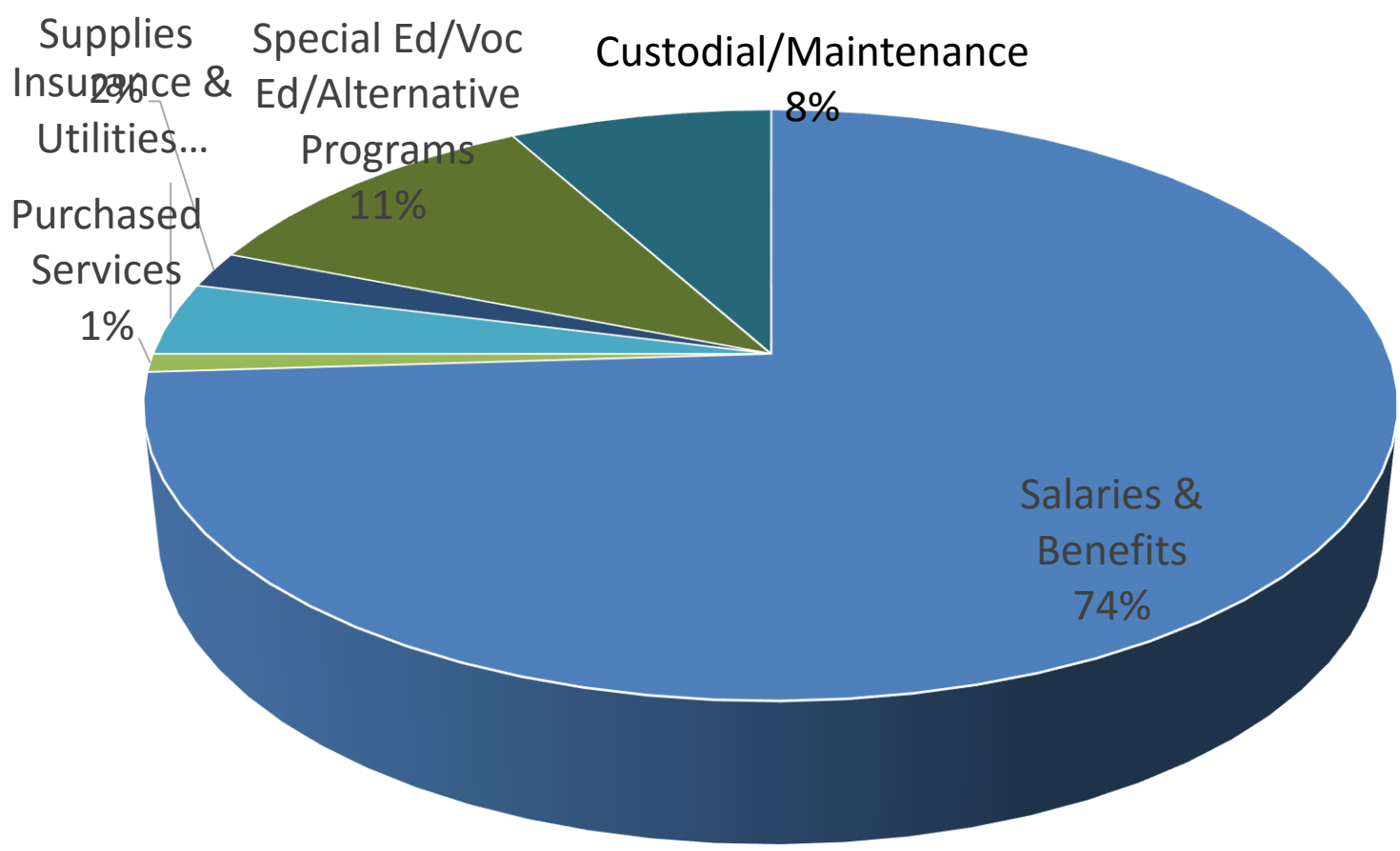


Financial Situation

- Currently, MCS has approximately \$44 million in outstanding long term debt; we are currently working on refinancing 50% of that debt.
- Indiana code allows for debt restructuring if the “circuit breaker” has an impact of 20% or more on a school corporation’s loss of property taxes
 - This option is one of few open to cash strapped school corporations in Indiana
- We project a balanced budget for 2018 based upon a \$42M budget
- MCS is struggling to find the necessary cash to make it through year end

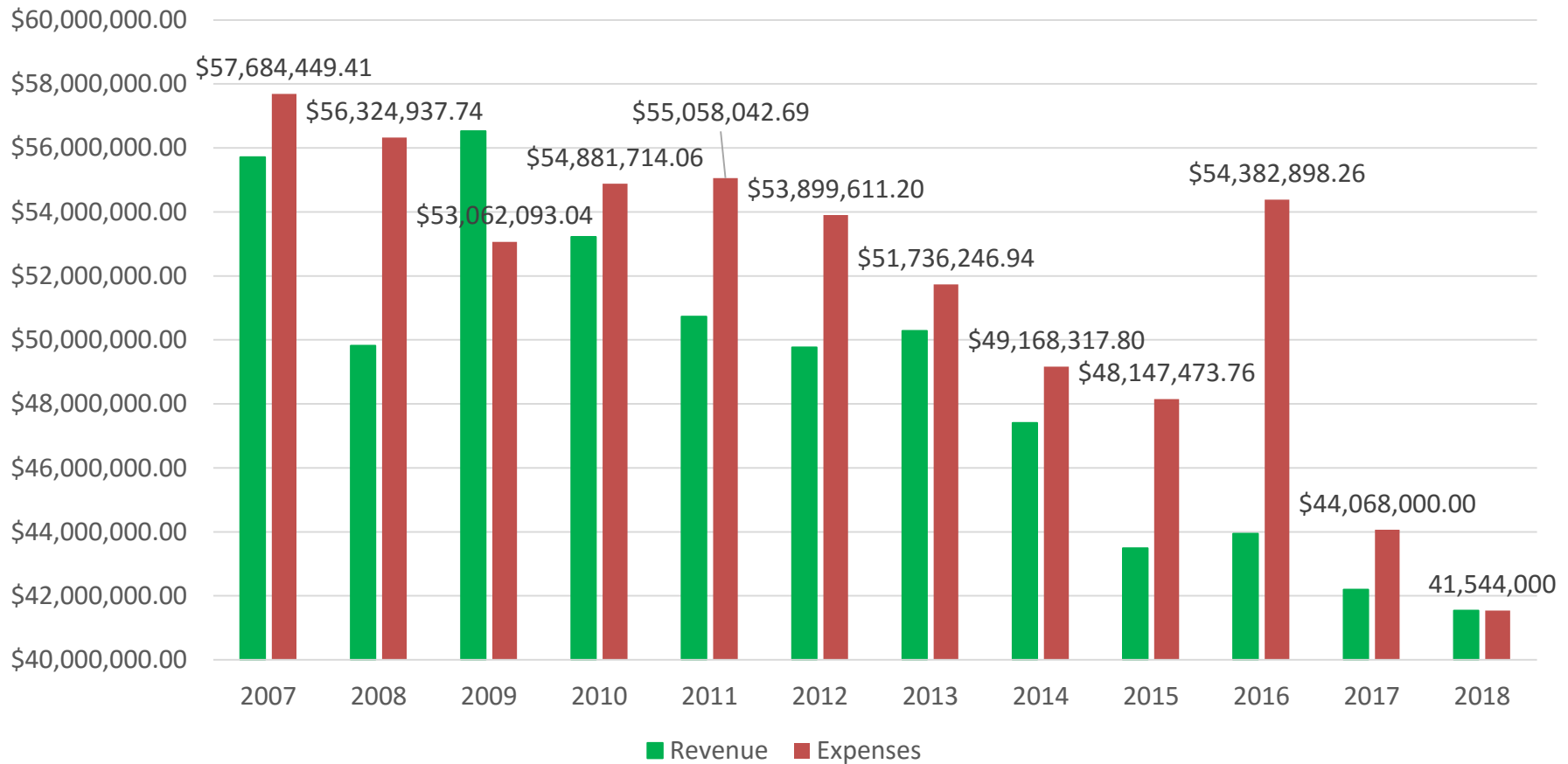


General Fund Expenses by Type

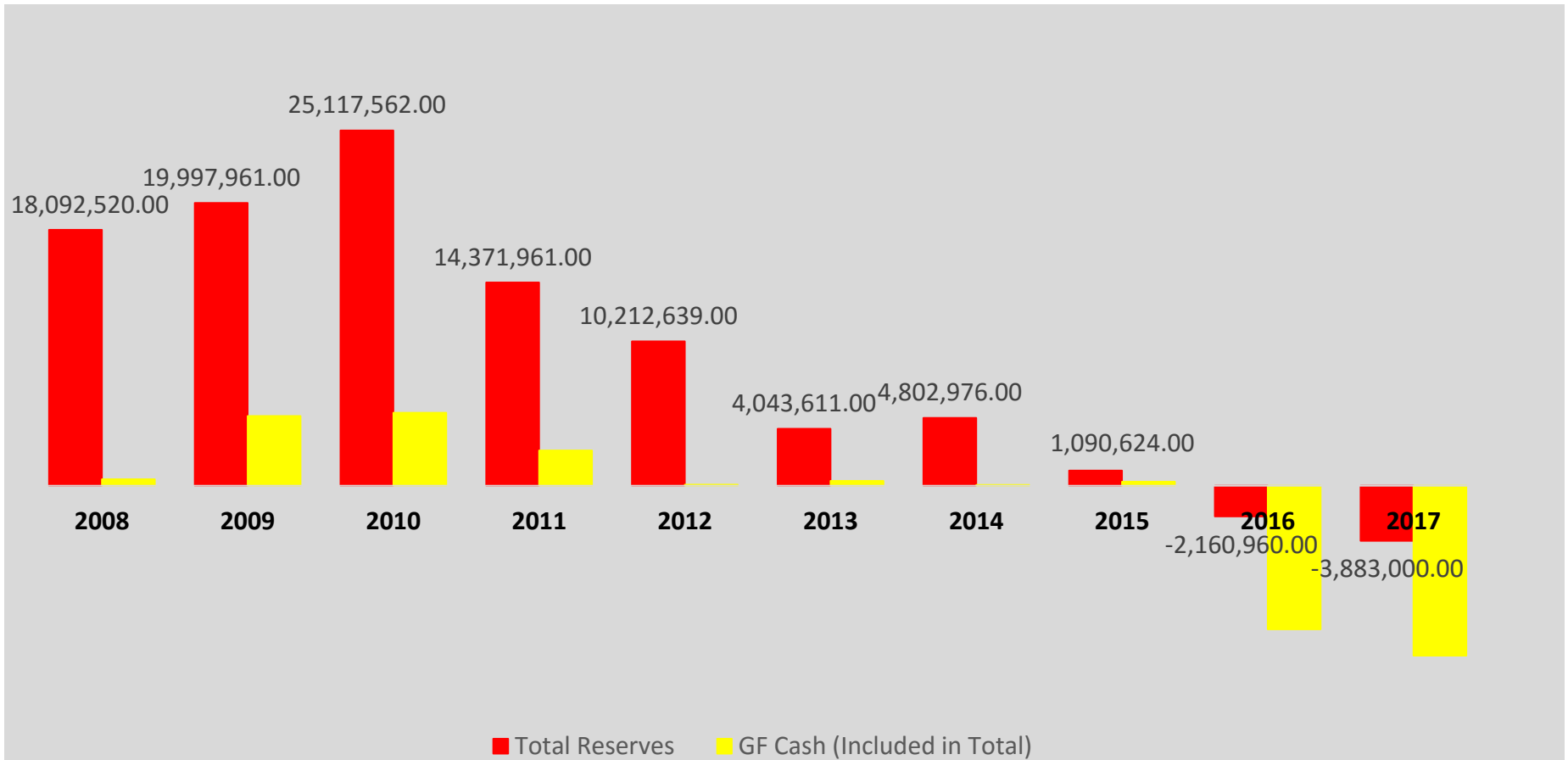


Finances: Calendar Year; General Fund

Revenue v. Expenses

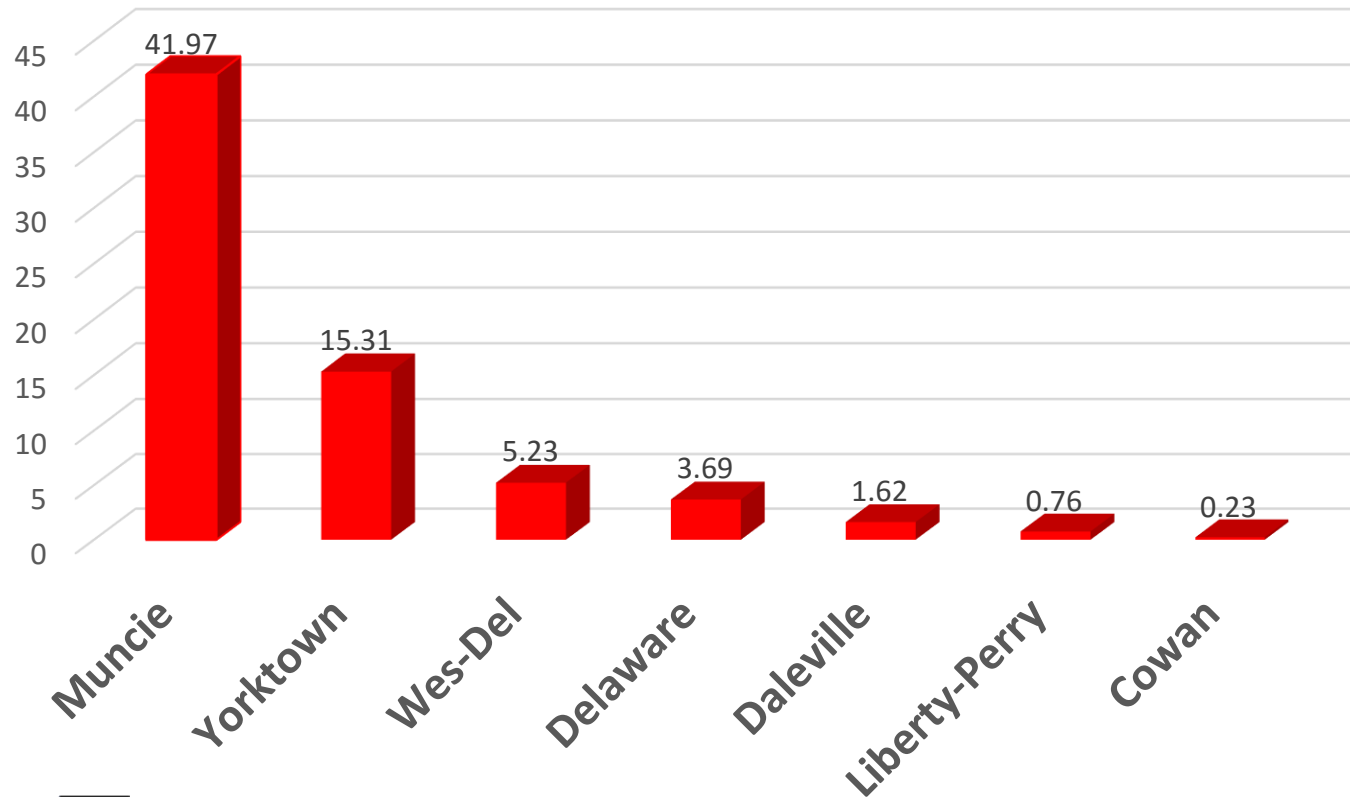


EOY Operating Balances & Cash Reserves

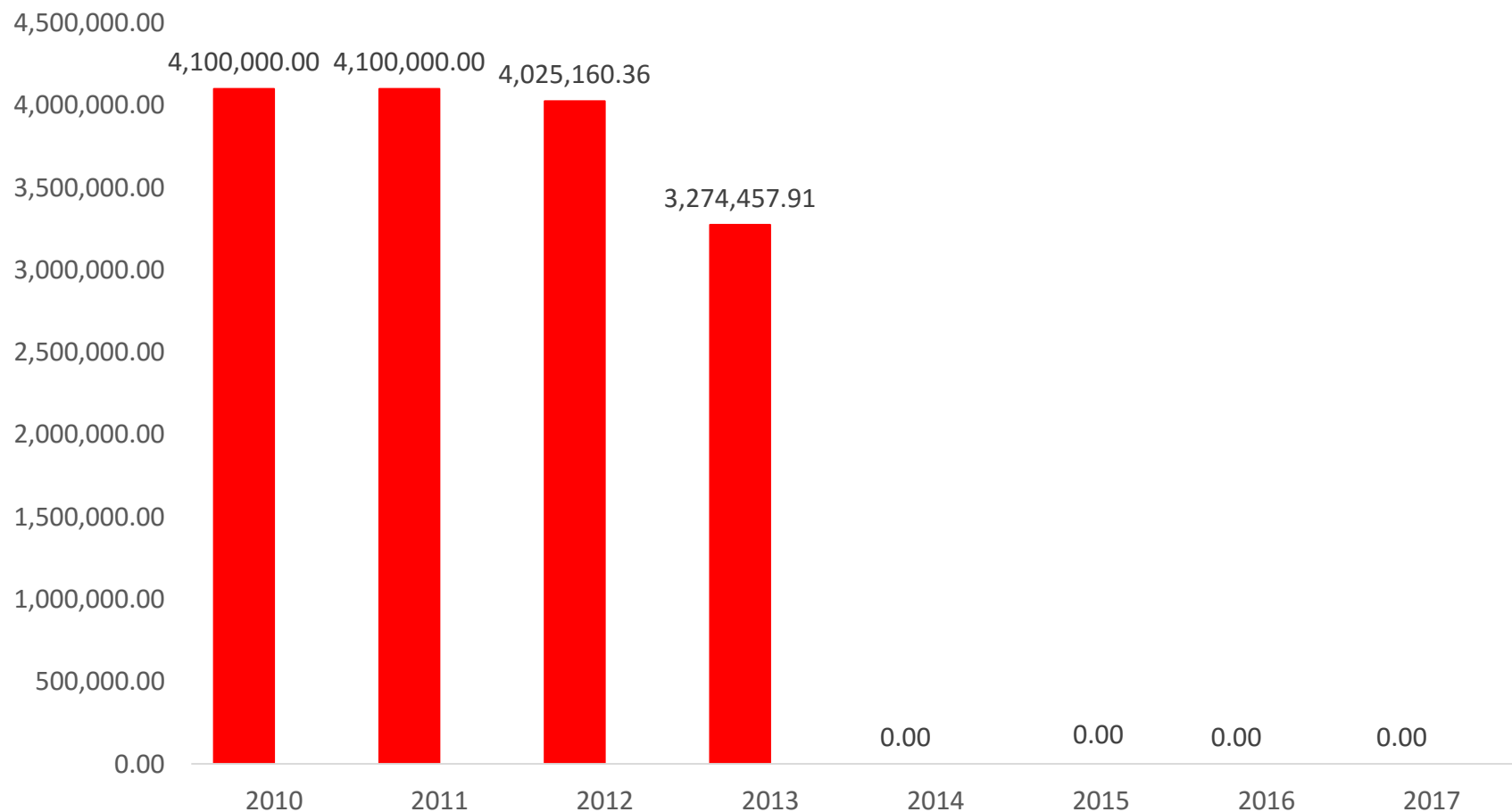


2016 Tax Cap Losses

Circuit Breaker As % of Total Levy



Rainy Day Fund



Grants

In 2016 staff brought in \$1,071,576.09 in grant funding for MCS

87 Faculty & Staff received
123 individual grants

In 2017, we exceeded the previous total, reaching
\$1,115,388.26

67 Faculty & Staff received
86 individual grants



Establishing an MCS Education Foundation

Beasley & Gilkison have agreed to assist pro bono in the establishment of an Indiana Not-for-Profit for MCS

Joseph Anderson, past president Muncie NAACP

Dr. Marlin Creasey, retired MCS superintendent

Carey Fisher, community member

Tom Foote, president of the MCHS alumni association

Heidi J. Hale, local business owner

Ron Howell, MCS teacher and coach

Rob Keisling, MCS Board member – elect

Dr. Dea Moore-Young, MCS administrator and parent

Kira Zick, former MCS teacher and parent

Mark Ervin & Ryan Groves, Beasley & Gilkison



Methods of Communications

Responses (by day)

First: 9/15/2017 Zoom: 9/15/2017 to 9/21/2017

Chart Type▼

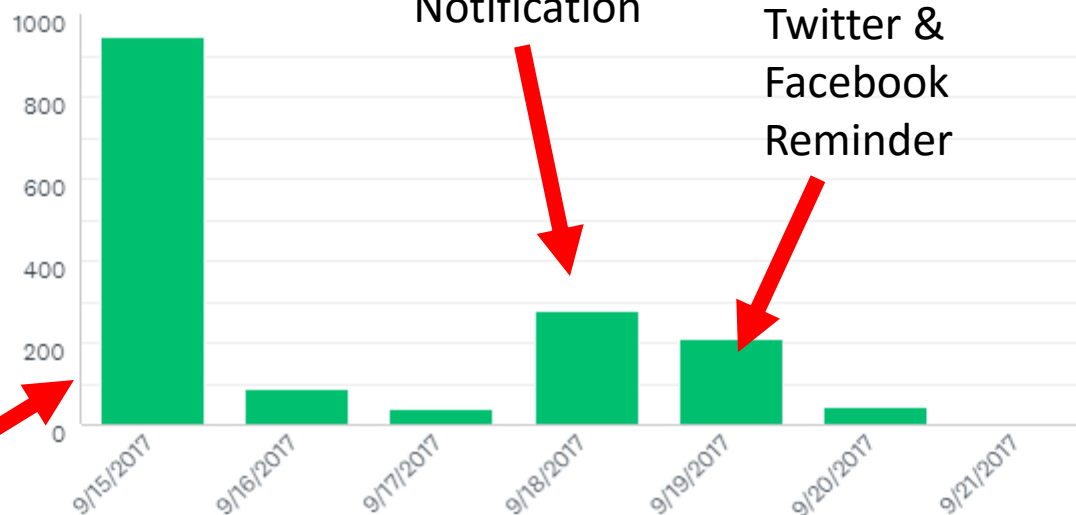
Trend by...▼

Zoom▼

Robo-
message
Notification

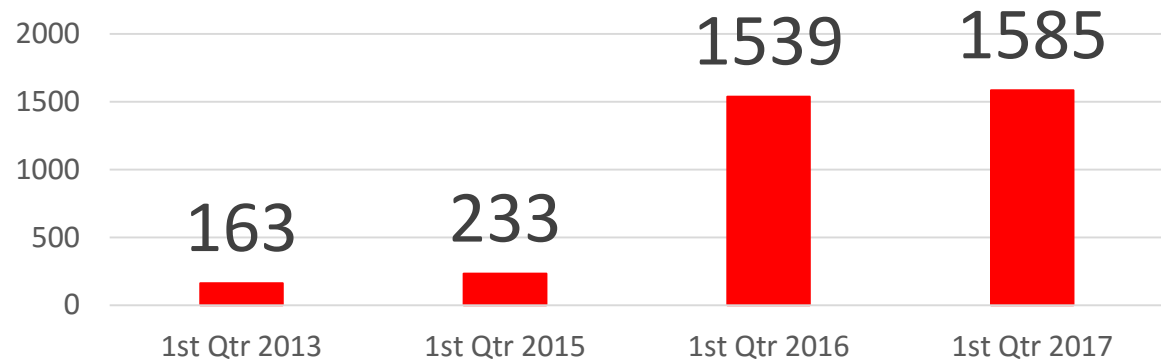
Twitter &
Facebook
Reminder

Twitter &
Facebook
Notification



Transparency

Pages of Documents Provided as Part of Public Packet prior to Board Meetings



Prior to 10/2015, no public agenda or documents were provided to the public for monthly work sessions only for “regular meetings;” now all meetings are posted and agendas and packets provided.

Prior to 2015, PL 221 (School Improvement Plans) were not publically adopted by the Board. They are currently reviewed and adopted annually at a public meeting.

Prior to 2015, the Board generally only received monthly financial statements for the General Fund and not regularly for all funds. Generally, financial reports of other funds were not available prior to Board meetings when presented. The Board (and the public) now receives a comprehensive monthly statement showing all funds.



